

## POSITION DESCRIPTION

# Professional Teaching Fellow – Youth Leadership

(0.4 FTE)

## Our Vision

A world shaped by love, compelled and informed by the Gospel.

## Our Mission

To equip students and scholars to renew their communities with a faith as intelligent as it is courageous.

## Statement of Faith

Models a faith to others that is personally vibrant, Christ-centred, evangelical and deeply shaped by the Scriptures and demonstrates commitment to the doctrinal statement of the College and its evangelical heritage.

## Location

This role is based at Laidlaw's Henderson or Manukau campus (with travel to Christchurch campus required periodically).

## Key Relationships

**Responsible to:** Practical Theology Lead

**Other Key Relationships:** Head of School (Theology), School of Theology Manager, School of Theology Partners

## Role Purpose

The Professional Teaching Fellow (Youth Leadership) is responsible for the oversight of the Youth Ministry papers and the Youth Ministry Specialisation for the School of Theology. They will liaise with Partner Colleges coordinating the delivery of youth courses and programmes of study and will be a primary mentor for youth ministry candidates. The Professional Teaching Fellow (Youth Leadership) will also contribute to Centre for Church Leadership content and delivery in youth ministry and training. A Professional Teaching Fellow teaches in a way that is informed by an understanding of current research in the discipline and by knowledge of professional practice.

The Professional Teaching Fellow is responsible for teaching in his or her discipline, ensuring that the course or programme is delivered in a way that lifts the College to the highest level of prominence in New Zealand. The Professional Teaching Fellow makes a positive contribution to the work environment at the school and college level.

# Role Accountabilities

ACCOUNTABILITIES	KEY TASKS	KEY PERFORMANCE INDICATORS
<b>Teach Youth Courses in theology programmes</b>	Teach and contribute to the teaching of key Youth Leadership courses. <ul style="list-style-type: none"> <li>• 500.515 Connecting with Youth and Young Adults</li> <li>• 540.6/715 Making Disciples that Last (discipleship across generations) (2023)</li> <li>• 542.6/715 Youth Ministry Leadership (2022)</li> </ul>	1. Successfully deliver 500, 540, and 542 in accordance with Laidlaw policies and course delivery requirements. Student feedback is positive.
<b>Oversee the Youth Cohort in the BTh</b>	Create and lead the Youth Leadership Specialisation track <ul style="list-style-type: none"> <li>• Network with key practitioners in youth ministry in Aotearoa New Zealand to coordinate a supervisory team that contributes to this track.</li> <li>• Create a formational space for students that includes effective mentoring of students.</li> <li>• Curate extra-curricular experiences for this track.</li> </ul>	2. Youth Specialisation track is successfully established, resourced, and delivered.
<b>Youth Ministry Connections and Networking</b>	Connect with churches and youth ministry organisations within the existing Christian ministry ecosystem in Aotearoa New Zealand.	3. Churches and Ministry organisations, including camps, are connected with Laidlaw's Youth ministry training options and Laidlaw is established as the tertiary training establishment of choice for youth ministry training.
<b>College Responsibilities</b>	Be present on campus, and attend meetings and professional development events, as appropriate.  Provide pastoral care and support of students (as reasonable).  Respects and engage confidently with female and male students of all ethnicities, faiths, and those who do not profess faith.  Honour the bi-cultural commitments of the Treaty of Waitangi.	4. Demonstrates commitment to campus life and relevant community initiatives

ACCOUNTABILITIES	KEY TASKS	KEY PERFORMANCE INDICATORS
<b>Administration</b>	Complete administrative tasks relevant to the Professional Teaching Fellow role.	5. Administration of own courses and all related tasks are completed accurately and within the agreed timeframes.

# Qualifications, Skills & Experience

QUALIFICATION/SKILL/ EXPERIENCE	DETAILS
<b>Educational qualifications</b>	Masters or PhD in Theology or related discipline is desired
<b>Skills/Knowledge/ Experience</b>	<p><b>Essential</b></p> <p>Experienced in youth ministry, preferably in the mentoring and supervision of those directly active in youth ministry.</p> <p>Excellent pastoral and interpersonal skills.</p> <p>Confident and fluid oral and written communication skills.</p> <p><b>Desired</b></p> <p>Concurrently working in a youth ministry or youth leadership ministry.</p> <p>Able to conduct and supervise research in areas of youth ministry and leadership.</p> <p>Conversant in Te reo Maori or a Pasifika language.</p>
<b>Further characteristics</b>	<p>Models a faith to others that is personally vibrant, Christ-centred, evangelical and deeply shaped by the Scriptures.</p> <p>Widely established networks within the youth ministry sector</p> <p>Able to relate meaningfully in interdenominational and multi-cultural spaces.</p> <p>In tune with key internal and external factors shaping the School and College and its operating environment.</p> <p>Knows how to work with key stakeholders, influencers and the internal culture to achieve objectives.</p>