

Te Pūrongo-Ā-Tau Annual Report



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Te Wawata **Our Vision**

A world shaped by love, compelled and informed by the Gospel.

Te Whakatakanga



Te Whakataki ā te Tumuaki From the National **Principal**

Lord, you have been our dwelling place throughout all generations. Before the mountains were born or you brought forth the whole world, from everlasting to everlasting you are God. Psalm 90:1-2

> We began 2019 together as a staff team with a reflection on Psalm 90. As we navigate historic change – for College and for the world - it is both comfort and courage to remember that God is sovereign and faithful to His people 'from everlasting to everlasting'.

pandemic of 2020, this Annual Report would have marked a significant season. I am grateful for how the Laidlaw community - students and staff - have responded to the realities of the pandemic and lockdown. We rapidly moved our teaching, learning. and our chapels, prayer meetings, worship and community gatherings online in March, and staff have been working hard to support students in their studies and discipleship. Please pray for our students - many of whom are facing significant financial, family and ministry challenges because of the Coronavirus.

2019 included a number of significant moments for Laidlaw. We experienced solid growth in student numbers across many of our programmes, and grew our TEC funding allocation by more than \$300,000. We continued to rank high among private tertiary providers in the PBRF research rankings. We expanded our partnership family to include C3 Leadership College, Curate College and 24-7 YouthWork - each with cohorts of students combining study with ministry internships. We were one of the first tertiary providers approved to deliver new Initial Teacher Education programmes - adding a Graduate Diploma in Education

(Secondary) to our Bachelor of Education (Primary) - and we marked the first full year of Teacher Education at our Christchurch campus. We welcomed Dr Myk Habets as our new Head of Theology, and began a review of all our programmes. In partnership with KingsWay Trust, we developed a theological framework for Christian schools in New Zealand.

2019 was also a year of sadness. In March, we joined with the rest of our nation in mourning the Christchurch shootings, and were able to provide theological resources and pastoral support to Christian leaders in the city. In July we grieved the loss of a colleague - Darlene Adair, a member of our Counselling team and Laidlaw graduate to cancer. It is a blessing to belong to a community who so powerfully embrace and express the tension of suffering

Even without the Coronavirus During September, we had our four-year NZQA External Evaluation and Review (EER) panel - with four panellists interviewing more than 100 selected students, stakeholders and staff, and thoroughly reviewing every aspect of Laidlaw's academic performance and quality management capabilities. We were pleased to retain our 'Category 1' standing, with the panellists commenting on how our ethos and relationality shone through in student engagement and

> In December we signed a purchase agreement for a new Waitakere campus. Moving our national campus to the former Waitakere City Council headquarters in Henderson intended to coincide with our centenary in 2022 - will mark a new phase in our College's mission "to renew communities with a faith as intelligent as it is courageous". This strategic move is the result of nearly two years of prayer, deliberation and negotiation by both the National Governing Council of the College and the Laidlaw College Foundation Board, and we are grateful to God for the opportunities that the new campus will open up - for our work as a College, and for the

> As we face new unknowns in 2020 and beyond, we are mindful that we stand within a long lineage of faithful men and women who have known the steadfast love of God as their dwelling place. Thank you for your support, prayers, example and fellowship in the Gospel of Jesus Christ.

Ngā mihi nui,

Dr Roshan Allpress National Principal/CEO



Mai i te Heamana o Te Poari From the **Board Chair**

As long as it is day, we must do the works of him who sent me. Night is coming when no one can work. John 9:4

In our lifetimes we have not known a period where virtually the whole world has been forced to go into lockdown. These are indeed extraordinary times. As Roshan has

noted, and as detailed throughout this report, 2019 was a strong year for the College. We give thanks to God for His provision of faithful people - staff and students - and for providing the means to be able to nurture and encourage them to greater service to our Saviour, the Lord Jesus Christ.

We ended 2019 with such great momentum - an excellent EER result, strong numbers on all fronts, and the prospect of a new location secured at the close of the year through concerted cooperation between the College and the Foundation.

Within a month and a half the world changed around us!

I want to pay a huge tribute to the capable leadership of Roshan, ably assisted by his wife Lottie. He navigated the team through a year that required effort above and beyond the normal, and achieved great results. Then, barely catching a breath, he has intelligently and insightfully led the College into and through the new challenges presented by Covid-19. I know many of us hold Roshan in our prayers, and I want to thank you all for your constancy and faithfulness in prayer through this time. It is deeply appreciated. We frequently marvel at the hand of God in all of this.

I also want to pay tribute to the outstanding Senior Leadership Team. They have worked incredible hours. But it is not just the hard work I want to acknowledge. It is that the work is intelligent, heartfelt, Spirit-inspired and courageous. This is a team that makes decisions not just for expediency, but who think deeply, pray all the time, and no matter the pressure, want only the very best. Simply outstanding.

Thirdly, I want to thank our cohort of students. You are a challenging lot! You think hard, argue harder and still retain

you. You mean the world to us. Every donation is deeply appreciated and, as we tell NZOA and TEC every time we are reviewed, these donations are a key factor that allows us to be different, to not just be another tertiary provider. The generosity of our supporters is what allows us to go beyond in mission - to invest in our Christian ethos, pastoral care and community, and to devote ourselves to making disciples and equipping Gospel-shaped leaders. Thank you a thousand times over.

The Lord bless you and keep you.

Chair, National Governing Council

Mai i te Heamana o Te Rūnanga From the **Rūnanga Chair**

Ka whakatauākī ake au te taumata kōrero; ko Te Paipera tō mātou kōrero matua, ko te whakahoutanga tō mātou karangatanga, ko Te Manga o te Tika te Kīngi Korōria, tihe mauri ora. Tuatahi, ko ngā totara maha kua hinganga mai rā i te tau kua hipa, takoto mai, takoto mai, hoki wairua atu ki te wāhi ngaro. Tuarua, ki a koutou ngā hunga ora tū tonu, tū tonu e. Tēnā koutou, tēnā koutou, tēnā koutou katoa.

I pay homage to the members I pay homage to the members and supporters and supporters of the Rūnanga. for their untiring commitment to being the Māori face and voice to the College at both governance and operations levels.

of the Rūnanga, for their untiring commitment to being the Māori face and voice to the College at both governance and operational levels. It has been a very busy year where long-serving Rūnanga members moved on and new people stepped into position.

In 2019 Rūnanga members were involved in the External Evaluation and Review for the

College; supporting the National Governing Council's decision to move the national campus to the former Waitakere City Council headquarters in Henderson; lecturing for the School of Social Practice and the School of Theology; and assisting with Māori student support.

The Rūnanga advocated for additional Māori roles to cater for the growing appetite for Māori content in the College's courses. As a result, Lorraine Taogaga joined as an additional reo Māori teacher for Education students, Sharon Pihema came on board for student support, Lyndon Drake accepted a teaching role for the Indigenous Theology course, and a new Pou Amorangi Director Māori role for the College was implemented. Ngā Hunga Māia - a marae space for tauira Māori was also dedicated by the Rūnanga.

We recognise great change is coming and the Rūnanga seeks to strategise for the future to enhance the bi-cultural way of the College. This will include a Kaupapa Māori Cultural Evaluation of Laidlaw. The global event of Covid-19 is a definite sign of change. While the College is adapting well to the situation, Māori ways of being, such as marae wānanga for our courses, will be impacted. These times will require foresight, vision and adaptability to change, but without losing the core tenets of tradition and who we are as a people.

The Rūnanga commends the College staff for their hard work this past year and we salute those students who have attained a higher level of academic achievement, ka mau te wehi. I leave you with this thought from 1 John 4:18, 'perfect love expels fear'. The fear of God is the beginning of wisdom, but love from the Lord is its completion.

Kia tau te rangatiratanga o Ihowa,

Bradford Haami

Chairperson for Te Rūnanga o Te Wānanga Amorangi

the time and space to laugh and joke around and enjoy each other. What a treat to be a small part of your discipleship

And to our dedicated team of financial supporters, thank

Finally, as we enter these uncertain times, we are comforted that we know who holds the future. We know that one day soon Jesus will return. Until then we press on, in the certainty of our faith, deeply grateful for His abiding presence.

Graham Burt

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1 Hoani 4:18

1 John 4.18

drives out fear...

aroha ina tino rite...

Kāhore he mataku i roto i te aroha:

engari ka makā te mataku ki waho e te

There is no fear in love. But perfect love

Fakamatala 'a e va'a Pasifiki Pasifika Report

2 Cor 3:18 And we all, who with unveiled faces contemplate the Lord's glory, are being transformed into His image with ever-increasing glory, which comes from the Lord, who is the Spirit.

Talofa lava, Malo e lelei and warm Pacific greetings,

The Pasifika Caucus (Council, Staff Hub, Student Komiti) has been working with the Principal and Laidlaw staff to provide the transformative environment for a flourishing Pasifika community within Laidlaw. Improving the Pasifika student experience and voice has been a priority to help equip and empower students to aspire and achieve well for themselves and their families. This has included capturing inspirational stories of Pasifika students significantly impacting their communities. We seek to

advocate and support the achievement of Pasifika learners as a priority group to bring renewal to their communities with an intimate and dynamic faith, as intelligent as it is courageous. This was reflected in the positive comments received in the External Evaluation Review.

Gina Siaosi Co-Chair Pasifika Council

The Pasifika Council are strengthening connections with Pasifika communities to help support the holistic wellbeing of Pasifika students to achieve well. This introduces the 'village' approach where caring and supporting others is at the heart of community and a core value of being Pasifika. Heartfelt thanks to all our Pasifika community leaders, professionals, and families for their significant contribution towards the Pasifika student led events such as Pasifika orientation, workshops,

We look forward to further community collaborations in the future.

community fellowship and graduation.

Lilomaiava Yvonne Timaloa Co-Chair Pasifika Council

My involvement with the Komiti
Pasifika made me feel more empowered
into my calling of who I am in Christ, culturally and
what I bring to the table in my chosen profession.
Because of this, I've loved being able to also support
and encourage those around me.

Tillie Lima (3rd year student, Bachelor of Counselling 2019)





Te Pūrongo o Ngā Pihi Ōrīwa

Olive Shoots Update

We were delighted to achieve our aim of maintaining the "Very Well Placed" position we have held for a number of years when the Education Review Office visited early in 2019. They reported: "ERO endorses the centre's focus on continuing to enhance very good centre practise. Leaders and teachers are using internal evaluation well to identify appropriate next steps for sustaining and building on current highly effective practices".

Our recently created Christian curriculum framework is based on five truths which we trust children will take to heart and be a source of hope as they grow. They are:

God made me special and He loves me. God is my friend and He's always with me. God always listens to my prayers. I can be kind and loving like God. God created everything including me!

We illustrate these truths with Bible stories and songs and make strong links to Te Whāriki (the NZ ECE curriculum) and bi-cultural principles. As Christian teachers we are keen to teach, amongst many things, the heart and mind of Jesus to these children.

We are blessed with a wonderful team of professional, experienced and skilled teachers who work hard at developing trusting and respectful relationships between themselves and the tamariki and whānau. There's also a good degree of camaraderie and fun along the way too!

Here are some comments from our tamaraki on being asked why they like coming to Olive Shoots:

Sammy A. (4): I like all the fun things I get to do at Olive Shoots – and to see my friends and teachers.

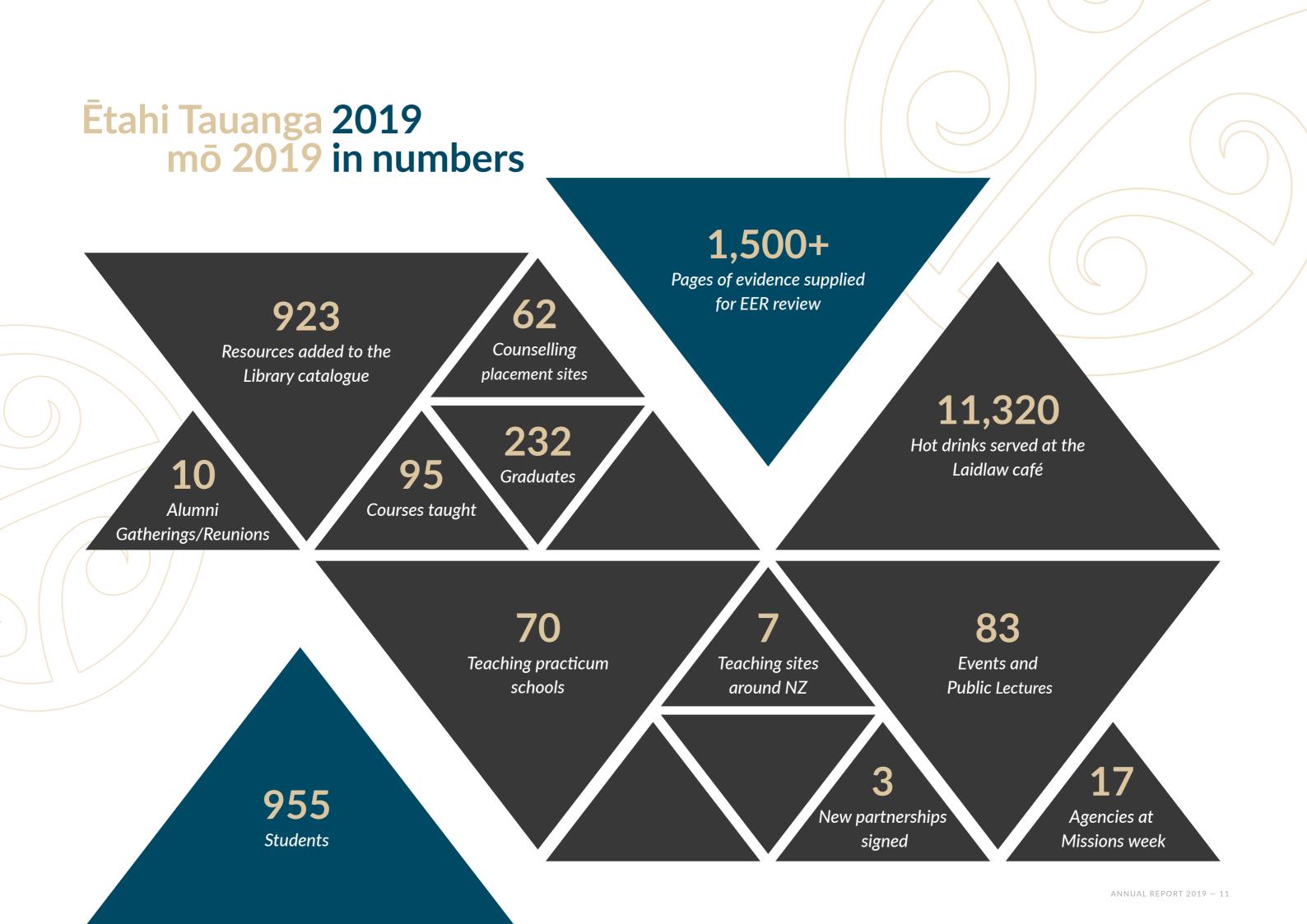
Sammy R. (4): When asked by teacher Yvonne why he liked going to Olive Shoots he replied, "Because you're there!"

James and Josiah (4): We love playing with the marbles and the blocks.

Jua (3): I like making pretty flowers.

Pearl Thorp Manager





He Whakamārama e pā ana ki Ngā Taonga Updates on Laidlaw Property

In December 2019, after nearly twenty-two months of prayer, deliberation and negotiation, the National Governing Council and Laidlaw College Foundation agreed to purchase a new campus for the College in West Auckland – signing a deal with Panuku Development on behalf of Auckland Council for an extraordinary block of land in central Henderson.

This move is the culmination of nearly twenty years of strategic conversation about the future of our main campus. Sixty years ago, the College moved out from Central Auckland to what was then orchards and vineyards. As the needs of the College have changed, and many of our buildings have become somewhat tired, it has become increasingly apparent that change is needed for our campus environment to continue to serve our mission well into the future.





The new site at the top end of Henderson Valley Road was formerly the centrepiece of the old Waitakere City Council and is right beside the train station, with plenty of parking, easy access to parks and town, high visibility, and has good long-term development potential. Over the coming years we will be designing, fitting out and moving into a new Laidlaw campus in what was the main administration building. The rest of the site will be progressively developed by the Laidlaw College Foundation to provide ongoing financial security for Laidlaw College.

Please join with us in thanksgiving and gratitude for God's provision. We welcome and ask for your prayers and support as we plan and move.

Ngā Tapuwae o Snapshots of Laidlaw 2019 Laidlaw around Aotearoa in 2019

JANUARY

Staff and counselling alumni from the 2010-2014 era gathered to catch-up with former lecturers Jayme and Erinn Koerselman, visiting from the USA.



FEBRUARY

MARCH

MOSQUE SHOOTINGS

We shared our nation's shock and

grief at the tragic shootings at the

Christchurch mosques. Regular

joined with our national College

community by video-link to pray.

events were cancelled as we

We welcomed new and returning students at Orientation Week held at our Henderson, Manukau and Christchurch campuses.

APRIL

AUCKLAND GRADUATION

A number of pre-graduation events were held to celebrate student success, culminating in our **Auckland Graduation ceremony** on 27 April. At that event, Dr John Hitchen was awarded Principal Emeritus and Dr Dianne Scouller, **Emeritus Senior Fellow.**

Counselling staff presented a series of talks to pastors, children and youth workers on mental health among the stages of development at a Saturday workshop in Auckland. A workshop on narrative therapy approaches to pastoral care was also held in Christchurch.

JUNE

Muslim community leaders were

invited to join pastors and mission leaders at the monthly Centre for Church Leadership Engage Henderson and City breakfasts to discuss the challenges Muslims face in Aotearoa New Zealand.





JULY

LUAU

The Henderson campus Atrium filled with staff, students and their families at a combined Auckland campuses Luau event during Re-Orientation Week. The evening featured a Pacific feast and entertainment.

AUGUST

The College hosted a one-day colloquium on the Gospel and Socio-Cultural Change, with Laidlaw staff and other speakers exploring this theme through theological, political and cultural lenses.



DECEMBER

STAFF FAREWELLS

LIBRARY

We expressed our appreciation to Naomi Quirke (21 years) and Charles Erlam (18 years) at their farewells. Both had been colleagues in the Centre for Distance Learning at one time, playing significant roles in moving material from paper-based to online learning.

SEPTEMBER

SCHOLAR'S VISIT

A series of events were held during a week-long visit to the Henderson campus by New Testament scholar and author, Professor Craig Keener. It was a time of rich blessing for the Laidlaw community.

OCTOBER

Roshan Allpress and Alumni Coordinator Jenny Mackie headed south to meet with alumni from across the decades at gatherings in Gore, Invercargill and Dunedin (31 Oct-1 Nov). An earlier regional gathering was held in Nelson in August.

NOVEMBER

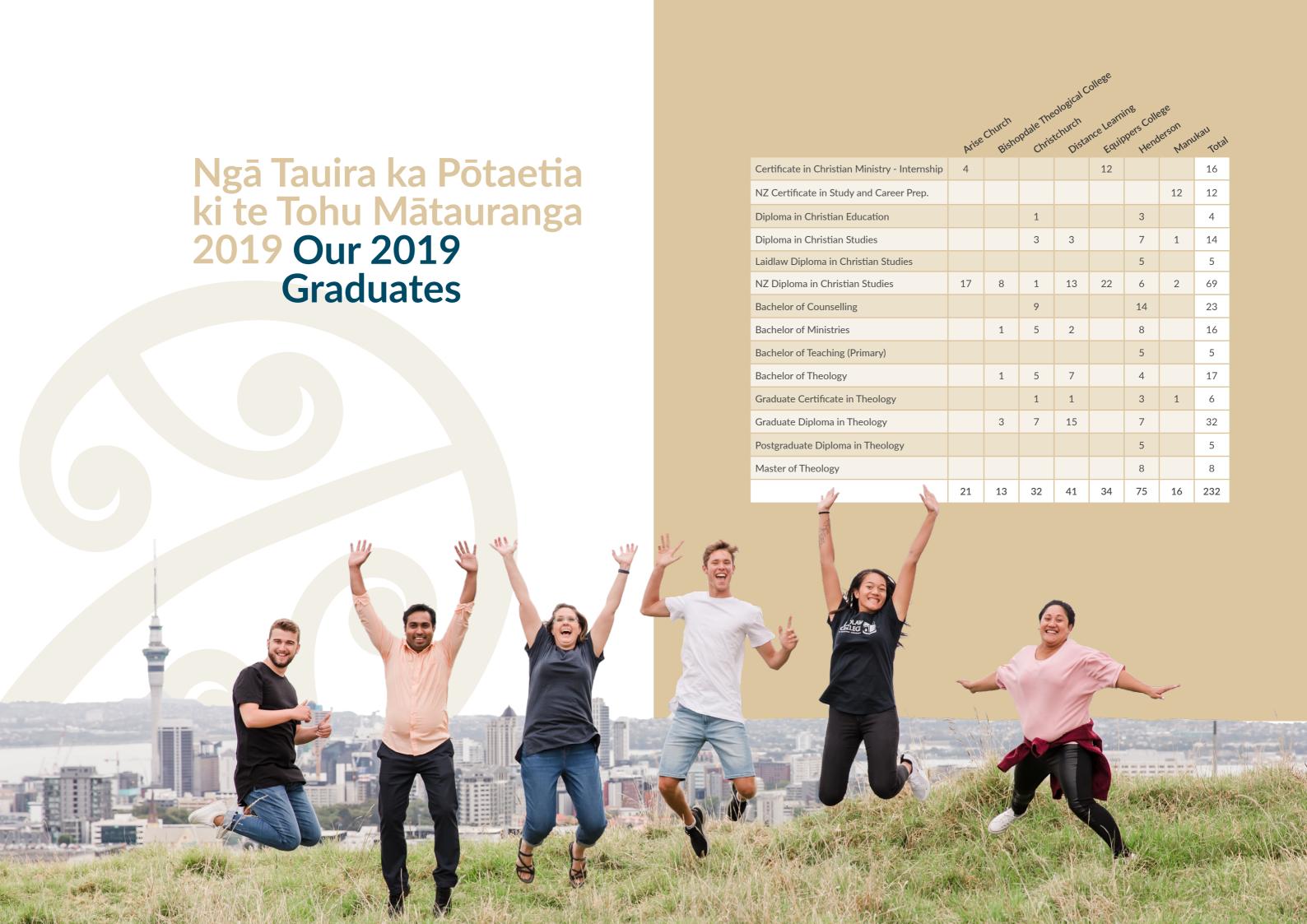
Alumni from the BTI "Class of 1969" gathered on 23 November to catch up, reminisce and testify to God's faithfulness over the last 50 years.





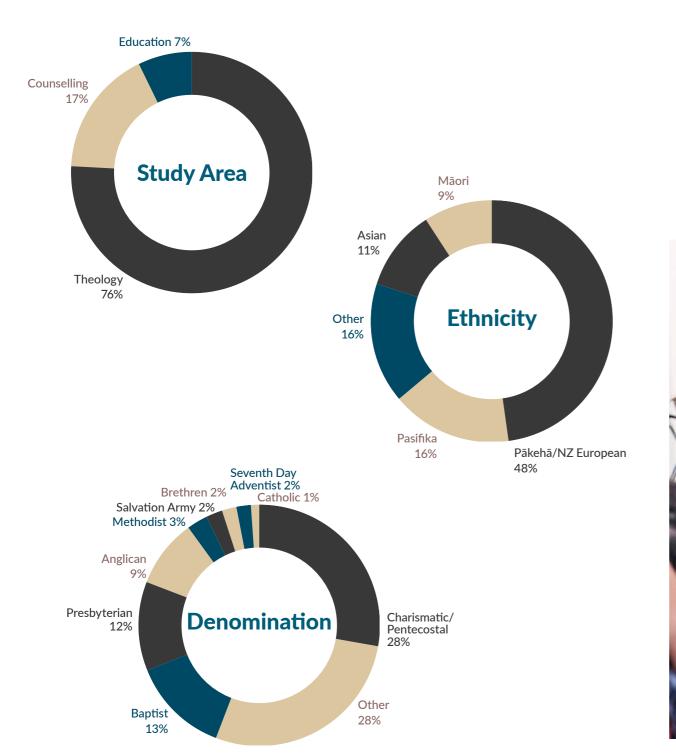


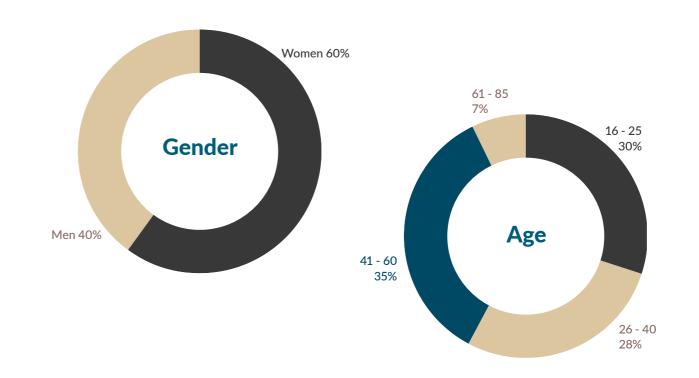






He Pūrongo whāiti ā ngā tauira mō 2019 Our 2019 students at a glance







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Laidlaw helped guide my theological understanding. I had a lot to learn about systematic, biblical and formative theology. The lecturers played a significant part in this. The community lunches were a welcome bonus!

Faamanu (Starsky) Akeripa -Presbyterian Ministry Intern Graduate Diploma in Theology



I enjoyed learning in an environment where people knew you and cared for you. I loved how the courses, content and learning material we examined was often taught and then re-examined with a Christian perspective and response for us to take practically into the workplace. Laidlaw broadened, challenged and grew my perspective and faith in the way I knew and viewed the world and my knowledge of God.

Tigvah Taylor - Primary Teacher (Hawke's Bay) Bachelor of Teaching

He Atārangi mai i Ngā Tauira Whiwhinga Tohu

Reflections from our **Graduates**

I enjoyed everything that student life had to offer while studying - the theory-based aspects, practical and applied practices within my cohort and group process work, and then integrating this with who I am as a person into my role as a student counsellor with my placement. The genuine holistic care, encouragement and support that I've received from staff, lecturers and fellow students has personally been the best.

Tillie Lima - Guidance Counsellor (Carmel College) Online Crisis Counsellor (Zeal) **Bachelor of Counselling**



My learning gave me a greater sense of my place in God's big story. It gave me a deeper understanding and appreciation of Scripture, and helped me fully understand my calling to youth ministry. The internship which I completed gave me space in which to apply all my learning!

Thomas Banks - Youth Pastor **Bachelor of Ministries**





the people at Laidlaw believed in me, and so I came to believe in myself too. While the theory I learned absolutely supports how this growing-in-community has shaped me, I feel I can't emphasise enough how the community itself was the greatest contributor. Letitia Gager - Ministry Director at Youth With A Mission (Northland)

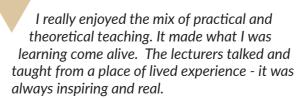
The course was brilliant, but the most impactful thing personally was that

Bachelor of Counselling



I enjoyed all my courses at Laidlaw especially writing a thesis on public theology. Laidlaw gave me an opportunity not only to study about God but also to open my eyes to His creation. I found Him who always encourages me to participate in His ministry in our society.

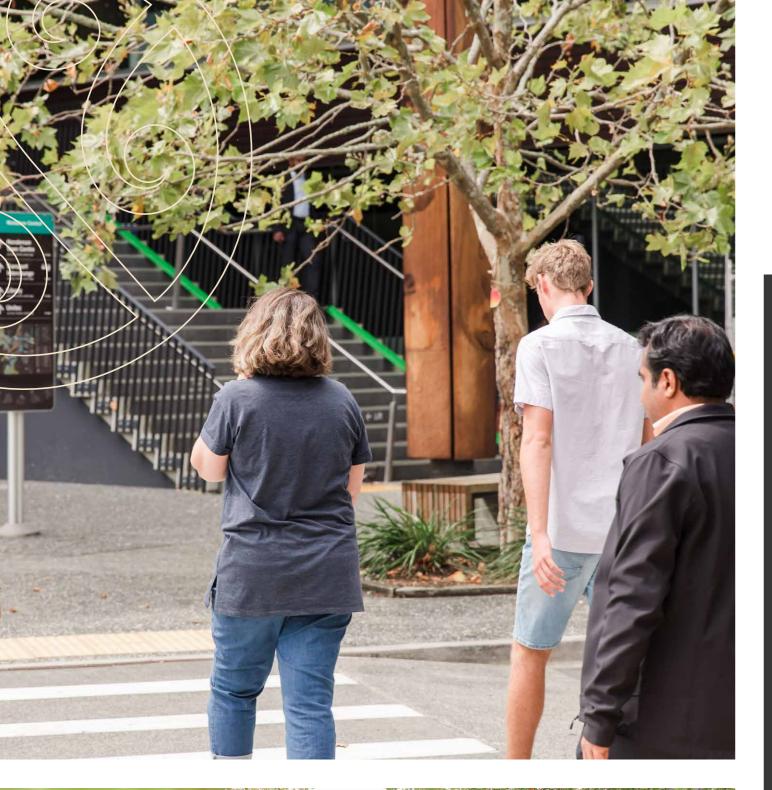
Aiden Lee - Director of Lowly Heart Charitable Trust Master of Theology



Wanjiru (Ciru) Muriuki - 24-7 Youthworker (Cashmere High School)/Children and Youth (St Augustine's Anglican Church) **Bachelor of Ministries**









He Tirohanga Kaimahi Staff Feature

A huge part of what makes Laidlaw special is our extraordinary team.

In her 26 years of involvement with this College, first as a student and then on staff, Kathy Mayes has witnessed countless shifts and changes as Laidlaw has grown and adapted in an ever-changing educational environment. After completing a Ministry Internship Diploma through the Christchurch branch, Kathy took on a three-hour a week role as internship administrator. That grew to include academic administration, and then included a position as Internship Coordinator for Christchurch students. Throughout her time at Laidlaw Kathy has had an active involvement in her church. As it happened, it was the same church that Roshan Allpress' family attended. Little could she have imagined that Roshan, who went through Sunday School and youth group with her own children, would later become her sixth National Principal.

Over the last two decades Kathy has seen many changes in both her task and context - paper-based processes morphed to electronic forms; a shift from a local self-directed Bible college to an accredited national PTE offering qualifications in theology, counselling and education; a significant growth in numbers of both female students and staff; and an expanded focus from training people for missional or church leadership roles to include vocational equipping - assisting students to thoughtfully integrate their faith with their work. What was a constant through this time was the Christchurch staff team - a wonderfully collegial, supportive and welcoming team to belong to.

Kathy has always seen students as people made in the image of God and uniquely gifted. It was that belief that made journeying with students in their formation immensely satisfying; "To take people from where they started to a point of growth and flourishing has been wonderful".

The years have been rich with memories. Kathy recalls those who have overcome huge challenges, including learning difficulties, financial struggles, English as a Second Language, and identity formation. She remembers students who have been truly transformed as they grew in their confidence and their knowledge of God, and marvels at the amazing depth of ministry, mission and community involvement of graduates.

A Facebook post farewelling Kathy in March saw an outpouring of appreciation from many she has encouraged and mentored over the years:

"Honestly, this woman kept me going through my degree. Couldn't have done it without her." (Steph)

"Kathy Mayes is the reason I switched from diploma to degree, a constant source of wisdom and insight. One of God's truly great women." (Warwick)

We echo these sentiments, and are immensely grateful for the way Kathy's love and encouragement has enriched so many of our Laidlaw whānau.

"You are one of my all-time favourites and your kindness was the reason I came to Laidlaw."

(Samuel)



Te Whakanui i ngā Mahi Rangahau

Celebrating Postgraduate Research

During 2019 Laidlaw ran seven postgraduate courses, supervised seven masters students to completion, and began or continued supervison of several PhD students. In addition to this core business, regular writing workshops and monthly research seminars were introduced to support student learning and grow the research community collegiality.

Significant student achievements:



- Coralie Bridle and Fiona Sherwin presented at the 2019 Summer Institute on Theology and Disability held in Holland, Michigan, in May 2019.
- Coralie Bridle was appointed to The Salvation Army's International Theological Council.
- Reni Maiava presented a paper on "Shades of Racism" at the Council for World Mission DARE19 global forum in Taipei in June. She was later awarded a scholarship to be part of the "Faith in the face of empire: Face to face in the context of occupation" programme in Palestine.
- Jonathan Hoskin was awarded an AUT Vice Chancellor's scholarship for his PhD study.
- Tekweni Chataira was awarded a Doctoral Fee scholarship with AUT for her PhD study.
- Seven Laidlaw masters students were awarded significant Longview scholarships to support their masters journey.

Taryn Dryfhout completed her MTh at Laidlaw in 2019. She was awarded a Māori Doctoral scholarship and is currently enrolled in a PhD programme at the University of Otago, with supervision and endorsement through Laidlaw College.

What did you enjoy about your Laidlaw programme of study?

I have always found the biggest strength of Laidlaw programmes to be the faithful and supportive network in which they take place. During my master's degree, I felt that the high quality of supervision and research that happened alongside my own project, drove me to do my best, and constantly inspired my work. I can't say enough about the rigour of the academic community at Laidlaw, or about the contributions of my supervisors, who provided me with invaluable support and guidance, and taught me how good research was done. In every way, Laidlaw gave me complete tautoko to complete my master's programme.

Master of Theology (MTh) graduates of 2019



Taryn Dryfhout Chris Hannen Jim Kerr Soon-Young Kwon Aiden Lee Joonho Lee Rosealie Robinson Paula Simpson



Master of Theology Thesis
KAUMĀTUA AHI KĀ; KAUMĀTUA AHI TERE:
Considering a Theology of Adoption and
How it Relates to the Māori Practice of Whāngai.



Soon Young Kwon

Master of Theology Thesis Embrace and Witness: A critical review of Miroslav Volf's culturally relevant theological methodology as utilised in Exclusion and Embrace. Soon Young Kwon completed his MTh at Laidlaw in 2019 and is intending to begin a PhD programme at the University of Aberdeen in September 2020.

How did your study at Laidlaw impact you personally?

While studying at Laidlaw, I learned that theology and life have to match. Now I have made it my way of life. Some people say that studying theology is only beneficial for our minds, separating study from practical life. This makes us spiritually dry. My experience at Laidlaw was the opposite. I experienced that a gospelgrounded theology changed my life. I have experienced that my changed life has a great influence on my family and church. In particular, while writing my thesis, I was able to understand more deeply that evangelical theology is not separated from intelligence and community life. By experiencing it in my community, now I have embraced evangelical theology into my life. My master's study at Laidlaw was a time to know deeply that theology is the key to deciding the direction of my life.



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Te Puna Mātauranga Kaiako Education

2019 was significant for the Education Team. After several years of prayer and planning, we celebrated our inaugural year offering education qualifications at our Christchurch campus. Miriam Fisher joined the team as the Christchurch Coordinator, providing close support to our students. It was a challenging year for the team as we worked diligently to design new programmes in line with Matatū Aotearoa Teaching Council's new Initial Teacher Education requirements.

Laidlaw College's programme applications were the first in the country to be approved after undergoing a year of planning and design, as well as a series of intense approval processes with external compliance bodies. As a result, Laidlaw's School of Social Practice (Education) has added to our suite of offerings the Graduate Diploma in Education (Secondary), the College's first secondary teaching qualification, alongside our revised three-year degree, the Bachelor of Education (Primary). We continue to offer the Diploma in Christian Education.

He Kōrero Tīpako... Updates from...

Rangahau Ira Atua Tapu Theology

A diverse range of course offerings continued in 2019 covering biblical studies, theology, and practical and pastoral theology. The evangelical heartbeat of the School of Theology was clearly on display throughout its many offerings. Highlights include two visiting lecturers: Rev Tim Keel (USA) and Malcolm Gordon (Otago). Tim Keel taught a course on Missional Church Leadership and spoke at an alumni event. Malcolm Gordon led our first ever Theology of Worship course, inviting interactive participation. Students were led through the history of worship and into contemporary expressions of worship theology and practice. Another milestone was the celebration of our first graduates from the New Zealand Diploma of Christian Studies (Christian Leadership and Theological Studies).

Moeawa Callaghan and Piripi Whaanga successfully ran the Māori Christianity course, part of a suite of courses on Māori Christianity and religious history. We also welcomed three new partnerships through offering the Diploma in Christian Studies in internship mode. This mode of study now criss-crosses the country as young adults train for ministry and mission in their contexts.

2019 witnessed a number of staff changes for the School. Rev Charles Erlam and Dr Moeawa Callaghan finished their service, both being called into new ventures in other ministries. In July, the School welcomed its new Head of Theology, Rev Dr Myk Habets, who came with a vision and passion for the flourishing of the Gospel and the Church in Aotearoa New Zealand, and beyond.



Te Puna Waiora Āwhina Counselling

We were deeply saddened at the passing of a member of our counselling team, Darlene Adair, at the end of July. Darlene was in the first cohort of students to complete the Bachelor of Counselling degree. After graduating, she led a number of our counselling groups for students. Darlene embodied the relationality, hospitality and love which are so core to our counselling programme. She contributed to the lives of many counselling students and to the lives of her colleagues, and we are proud to carry even just a small part of the legacy Darlene left with those who encountered her.

In November 2019 the counselling team hosted the fourth biennial Sturt Lectures. These lectures were inspired by the work of John and Agnes Sturt, who were influential in the early development of holistic counselling in Aotearoa New Zealand and leaders in Christian faith. This iteration, titled *Counselling and Christian Virtues*, focused on the weaving together of theological thought and counselling practice in ways that reflect the Christian virtues of faith, hope, love and justice.

The Sturt Lectures came at the end of a busy year for the Counselling team. With record numbers of students across Christchurch, Manukau and Henderson campuses, Laidlaw College is positioned as a significant contributor of graduates to the counselling profession in New Zealand.



"Learners are at the heart of this organisation, and dedicated staff align their knowledge and skills that contribute to successful outcomes."

Ngā Tīpako mai i te Aromātai Mōwaho

to successful outcomes." Highlights from our External Evaluation & Review

In September 2019 Laidlaw College underwent the four yearly External Evaluation and Review (EER) of the NZ Qualifications Authority. Designed to judge the quality of an organisation, every EER results in a report which records NZQA's level of confidence in the organisation's performance and its capability in self-assessment. A rating is issued, ranging from Category 1 (Highly Confident in educational performance and Highly Confident or Confident in self-assessment) to Category 4 (Not Confident in either educational performance or self-assessment). In 2015 Laidlaw College achieved Category 1 status.

Every EER takes months of preparation with data collated and an extensive self-review written. It culminates with an intense three days of NZQA panel interviews with a wide cross-section of the Laidlaw community from Board members to students and staff, graduates to employers. The panel focussed on key evaluative questions around student achievement, the value of Laidlaw's programmes, the matching of programme design and delivery to the needs of students, how well students are supported, the effectiveness of governance and management, and compliance accountabilities.

Four programmes were selected by the panel to review:

- Certificate in Christian Ministry Internship (Level 4)
- Bachelor of Teaching (Primary) (Level 7)
- Bachelor of Counselling (Level 7)
- Postgraduate Diploma in Theology (Level 8)

We were delighted to receive a report indicating that the College had again achieved a Category 1 status!

"Student satisfaction is high, and most participants highlighted excellence in the quality of delivery and in the level of personalisation and responsiveness to identified needs."

"There was good evidence of strong performance across all programmes with the overall programme completion rates consistently higher than the sector rates."

"Excellent leadership and open communication contribute to effective decisions informed by data and achieved collaboratively."









1922-2022 Tahi Rau Tau Our Centenary

"...established in perpetuity as interdenominational in character, evangelical in outlook, evangelistic in emphasis, pledged in every way to uphold the Scriptures as the inspired Word of God, to expound and apply the great and transforming truths contained therein. Our aim is to serve Christ and His Church."

Prospectus (1965), p. 13











A Hundred-Year College Looking Forward.

In March 1922 when the NZ Bible Training Institute first opened its doors to students, it was "regarded at first by many as a short-lived venture". Within a few short years, it had become "a permanent and potent factor in the spiritual life, not of New Zealand only, but of the whole world."

In 2022, our Bible College, now known as Laidlaw, will mark 100 years.

Of God's faithfulness and provision.

Of people from all walks of life responding to the Christ revealed in Scripture.

Of immeasurable impact for the Gospel around the world.

Join us as we remember and celebrate, and as we turn our eyes in prayer and anticipation to the centuries to come.

¹Averil D. McIntosh, "The History of the New Zealand Bible Training Institute, 1922–1966" (unpublished thesis, University of Auckland, 1966), p. 24 ²Annual Report (1926), p. 4

- 1: Campus 1961
- 2: Dining Room & 3: Lecture Queen Street, 1950s
- 4: Hopetoun Street, first building, 1922
- 5-7: Henderson, Manukau and Christchurch Campus 20
- 8: Future Laidlaw Henderson Cam



Pūrongo Puna Pūtea Financial Snapshot

For fuller information, see the **2019 Consolidated** and Separate Financial Accounts.

INCOME (\$000s)	2019
Government Grants	4 011
Fees	2 702
Services	820
Donations	688
Legacies	9
Investment Income	186
Total income	8 416

EXPENDITURE (\$000s)	2019
Employment	5 535
Operating	1 536
Occupancy	893
Depreciation	500
Endowment	9
Total expenditure	8 473



National Governing Council

Graham Burt (Chair)
Dr Roshan Allpress (National Principal)
Cr Efeso Collins
Ven Dr Lyndon Drake
Leandrie Duvenhage (Student Rep.)
Brad Haami (Rūnanga Rep.)
Rev Christine Harding
Stafford Houghton
Jenny Mackie (Staff Rep.)
Judith Malcolm
Dr Matthew Scott
Karen Spoelstra

Nominations Committee

Karen Spoelstra (Chair) Sue Davidson Graeme Flett Rev Christine Harding

Remuneration and Finance Committee

Graham Burt (Chair)
Dr Roshan Allpress (National Principal)
Garth Morgan
Allan Officer (CFO)

Academic Advisory Board

Prof Murray Rae (Chair)
Dr Roshan Allpress (National Principal)
Prof Allan Bell
Dr Barbara Bulkeley
Rev Katene Eruera
Dr Stephen Garner (Academic Dean)

Te Rūnanga

Matua Hakiaha (Chair)
Brad Haami (Interim Chair)
Seth Barratt
Kathy Eruera (Kaumatua tautoko)
Fred Holloway (Kaumatua tautoko Te Kawerau ā Maki)
Awa Hudson (Kuia tautoko)
Rev Raharuhi Koia
Rev Shona Pink-Martin

Linda Paki (Staff ex-officio) Warahi Paki (Staff ex-officio)

Pasifika Council

Gina Siaosi (Co-Chair/ Pasifika Ambassador) Yvonne Timaloa (Co-Chair) HRH Princess Mele Siu'ilikutapu Emeline Afeaki-Mafile'o Rev Setaita Kinahoi-Veikune Frank Naea Hon Alfred Ngaro Rev Mata Tumu-Makara

Doreen Alefaio (Staff ex-officio) Naylor Owen (Staff ex-officio) Dr Terry Pouono (Staff ex-officio) Esther Sila'ila'i (Staff ex-officio)

Christchurch Advisory Council

Michael Mayes (Chair)
Rev Hamish Galloway
Chris Hannen (Campus Director)
Dr Alan Jamieson
Ps David MacGregor
Alistair Mackenzie
Rev Joshua Moore
Ps Amy Page-Whiting

We give grateful thanks to all who so generously give their time and skills to serve on our National Governing Council and Committees.

In addition to those named above, the College also receives advice and support from members of the following reference and advisory groups:

- Alumni Advisory Committee
- Bachelor of Teaching Advisory Group
- Bachelor of Counselling Advisory Group
- Disability Reference Group
- Indigenous Theology Reference Group

Ngā Mema o te NGC me Ngā Poari Kaitohu Members of NGC & Advisory Boards for 2019



Te Tauākī Whakapono o Laidlaw

Laidlaw College's Statement of Faith

Laidlaw College shall uphold the truths of the historic Christian faith, including the following items of belief:

- There is one true God, infinite and all powerful, eternally existing in three persons, the Father, the Son and the Holy Spirit.
- God is loving and merciful, holy and just and is the creator and sustainer of all things.
- God has revealed himself in the Scriptures of the Old and New Testaments. All Scripture is uniquely inspired by God and is therefore wholly trustworthy and of supreme and final authority in faith and life.
- Jesus Christ is God's only Son and God incarnate. He was conceived by the Holy Spirit, born of the virgin Mary and lived a perfect and sinless human life. He was sent to reveal God, to proclaim the reign of God in the power of the Holy Spirit, and to accomplish God's saving purposes.
- Christ died on the cross for our sins as our representative and substitute. God raised him from the dead through the power of the Spirit and he is exalted at the right hand of the Father, having received all authority in heaven and on earth.
- Human beings are made in the image of God. They are created to love, worship and enjoy fellowship with God and have been entrusted with the stewardship of God's creation.
- Through human disobedience to God, sin and death entered the world. All have sinned and

- are therefore guilty before God and under God's judgement. Sin separates people from God; it also brings brokenness to human relationships, disrupts the created order and distorts humanity's relationship with creation.
- Salvation is the gift of God's grace through the death of Jesus Christ, and is available to all who repent of their sins and by faith receive him as Saviour and Lord. They are born again by the Holy Spirit, thereby becoming children of God.
- Through the Spirit's indwelling, God's people are enabled to live holy lives and are equipped, in the fellowship of the Church, to witness and work for Christ and to glorify God in the world.
- The Church is the community of all Christian believers, who have been formed by the Holy Spirit into one body of which the Lord Jesus Christ is the Head.
- The Church is commissioned by Christ to bear witness to the Gospel to all peoples through word, deed and sign.
- Christ will return in power and glory to consummate God's kingdom. He will gather his people, judge the world in righteousness, and renew creation. Those outside of Christ will be raised to eternal judgement; those who belong to Christ will be raised to enjoy eternal life in God's presence.



www.laidlaw.ac.nz info@laidlaw.ac.nz 0800 999 777



