



2020

Te Pūrongo-Ā-Tau Annual Report





OUR VISION TE WAWATA

A world shaped by love,
compelled and informed by
the Gospel.

OUR MISSION TE WHAKATAKANGA

To equip students and scholars
to renew their communities
with a faith as intelligent as it is
courageous.



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Te Whakataki ā te Tumuaki From the National Principal



... we saw continued reminders of God's faithfulness and provision.

It is hard to fully communicate how deeply gratifying it is to weather a season like COVID surrounded by a Christian community like Laidlaw. Our Student Support team called hundreds of students to ensure they were supported through lockdown. Lecturers reworked their material for online learning. Chapels and community lunches were moved onto Zoom. Regular online worship was led by students and their families from lounges around the country. Students and staff recorded themselves reading Psalms daily for the community. Thousands of resources were loaned contactlessly by our libraries. A three-part special edition of *Stimulus* was published with contributors from around the world. Students continued to study and serve their churches, ministries, counselling clients and classrooms – often while home-schooling their own families in the background. Entire policy frameworks and teaching schedules were written overnight. Throughout, we saw continued reminders of God's faithfulness and provision.

Among the many stories that I will remember was a lunch that we held in late June, between lockdowns, for students who had finished their courses with us mid-year. Student after student spoke about how God had called them to study at Laidlaw. I met for the first time one distance student recently returned from more than a decade in the mission field in Central Asia. Another spoke movingly of the work God had done in her heart through Scripture. My lasting impression was awe at what His Spirit is doing, and gratitude to be able to share in such company.

Beyond COVID, there is much change to note at Laidlaw. 2020 was our fourth consecutive year of growth in student numbers, and one where we were able to turn a deficit budget into an end of year surplus. We welcomed new staff across our teams, and new board members, including Professor Jessica Palmer as Chair of the National Governing Council. Our new Education programmes marked their first year of delivery, and our Counselling programme held its 20-year reunion. The design process for our new West Auckland campus gained momentum, and we celebrated the completion of the land transfer from Auckland Council to the College's Foundation. We continued to grow our church partnerships, and develop new programmes to ensure that we are adapting to the changing world.

Grateful for our many supporters, our students and the communities who send them, and our servant-hearted team who give so much, we remain hopeful and confident in Christ.

I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord.

Romans 8:38-39

Dr Roshan Allpress
National Principal/CEO

Mai i te Heamana o Te Poari **From the Board Chair**

**There is much to praise God
for and much to add to the
continuing story of what makes
Laidlaw a very special place ...**



The past year has called for much from our staff and students: agility and flexibility, perseverance and patience, hope and humour. Some relished the chance to pause and enjoy a quieter pace of life during the several lockdowns that affected Laidlaw, and others found the demands of balancing home, whānau, work and study very challenging. In the midst of our shared and individual experiences of COVID and disruption, we have been blessed: we found new and different ways to sustain community and to appreciate each other, and we have been reminded of our very real need to rely on the Lord in all things. There is much to praise God for and much to add to the continuing story of what makes Laidlaw a very special place of which to be a part.

I am grateful for the commitment shown by our kaiako and kaimahi over the past year to ensure teaching and learning were able to continue and our tauira were well supported. Thank you for what you each give to your roles at Laidlaw and for the investment you make in equipping people for the Kingdom of God.

Over the past year, the National Governing Council has been working with the Principal and the College's Leadership Team to refine some of our structure and processes to ensure we are pursuing a shared strategy. We want to act wisely and prophetically to enable Laidlaw to work effectively to raise up strong servant leaders in theology, education and counselling. We will shortly receive the initial results of a review of kaupapa Māori within Laidlaw that has been ongoing through the year and which will contribute to discerning some of our future focus. We are committed to deepening the expression and presence of mātauranga Māori within Laidlaw; to developing Māori leaders; and to supporting indigenous theology to flourish. We want to be known as ngā tāngata o Te Rongopai me ngā tāngata o Te Tiriti: people of the Gospel and people of the Treaty.

On a personal note, I appreciate the warm welcome I have received as the new Chair this year by NGC, by College kaimahi and by the Laidlaw Foundation. I look forward to getting to know many of Laidlaw's supporters over the next few months and years as we join together in this common endeavour of renewing our communities with a courageous and intelligent faith.

Ma maru ā lhowā koutou e tiaki,

Jessica Palmer
Chair, National Governing Council



He Ripoata o te Rūnanga o Report from Te Wānanga the Rūnanga Amorangi

Boosting the presence of te reo Māori and Māori content within the courses offered at Laidlaw College has been a focus for the Rūnanga

Despite 2020 being marked by 'lockdown' and the College adapting to online modes of learning, the mahi of maintaining a Māori voice at governance and operations levels of College life continued. The Rūnanga maintained a presence at the Orientation ceremonies for Semester 1 and 2 at Henderson, Manukau and Christchurch campuses. This was continued through all other school activities with the aid of the new fulltime Pou Amorangi role. This role also sat as a Rūnanga representative on the Senior Leadership Team. The Rūnanga endorsed the Māori staff in the College to act as an Uepū Amorangi (Māori Leadership team) for internal decisions within the College.

With the design process underway for the new building project of the Henderson Central Campus, the Rūnanga has maintained a voice in these meetings particularly speaking into the overarching narrative and guiding principles for the project.

Boosting the presence of te reo Māori and Māori content within the courses offered at Laidlaw College has been a focus for the Rūnanga, particularly with the Bicultural Relationships course, the Māori Theology course and additional Māori papers for the current Bachelor of Theology review. Celebrations for Matariki, Māori Language Week and Parihaka day were added to the calendar this year.

The Rūnanga endorsed and implemented a Kaupapa Māori Review in 2020 to ascertain how the College functions in relation to its obligations to Te Tiriti o Waitangi. Students, staff and governance members from all parts of the College participated in the sessions led by Fred Astle. We look forward to the release of the findings of the review in June 2021 and implementing its recommendations together for the future.

Nāku noa, nā

Bradford Haami

Co-Chairperson for Te Rūnanga o Te Wānanga Amorangi

Fakamatala Pasifika Report 'a e va'a Pasifiki

Year of Strengthening

At the onset of the COVID pandemic in March, HRH Princess Mele Siu'ilikutapu released a word of encouragement to the Laidlaw community from Psalm 91:10-11 (Aramaic Bible)

Evil shall not come near you and disease (COVID) shall not come near your dwellings, for he will command his Angels concerning you, to keep you in all your ways.



HRH declared that, "God's Word stands the test of time, and let us self-isolate ourselves under the hand of the Almighty God."

This word permeated throughout 2020, and although the challenges and uncertainties faced were real and prevalent, the protective hand of God was overwhelmingly more evident in the midst of it all. Pasifika Laidlaw students each have a story to tell of navigating the pressures of studying under lockdown and shifting mindset and learning to an online platform.

As one Pasifika student commented, "Studying at home with three generations, and being a student, wife, mother to young children and daughter to an elderly parent at the same time was challenging and overwhelming". However, God's provision and goodness, along with the support of family and the wider Laidlaw staff and student community, was instrumental in helping Pasifika students overcome the challenges of 2020.

Winston Timaloa (GradDipTh 2020 Graduate) shares that, "Laidlaw staff were agile and quick to adapt and respond to the new environment. They were very compassionate and accommodating to student circumstances and provided pastoral care to help students cope with the pressure of studying under lockdown and learning online."

The year highlighted not only the importance of the wider Laidlaw community but the significance of the Pasifika community where our values are shared and outworked. Integral to the community is the servant leadership role of the Komiti Pasifika student leaders who encourage and inspire Pasifika to support Pasifika. We are on this journey together.

Komiti member Molly Vailaau (BCouns 2021 Graduate) notes: "To capture my experience as a Pasifika Komiti co-leader, one has to consider the popular Samoan adage, 'O le ala i le pule o le tautua', the path to leadership is by serving others. The entire premise of 'tautua' is based upon serving God, family, church and country. In essence, in order to lead, one must be willing to serve first. The privilege of working together with like-minded people who are faithful and passionate about their purpose and calling made this role worthy of sacrifice. Serving alongside staff, great leaders and the community of Laidlaw, but particularly in the area of counselling, has been my absolute honour."

Despite the COVID restrictions, the Pasifika hub and komiti attempted to remain active and connected as much as possible - running a Pasifika Orientation session for new and returning students, offering a buddy/mentor for new students, hosting the annual Laidlaw Luau, introducing a Fiafia Night (live music and dancing). Community lunches were provided for fellowship and checking in with how the community were doing. The year culminated with a Pasifika gathering, with inspiring messages from students who had completed their programme studies.

A key milestone in 2020 was the submission of the Strategic Laidlaw Pasifika Plan to the NGC. The Strategic Plan included recommendations to introduce Pasifika courses, which have since been approved and are currently being developed. It is the heart and mandate of the Pasifika Council that this plan will help equip, empower and strengthen Pasifika students to pursue and fulfil their aspirations and calling through Laidlaw College.

As we reflect on 2020, we see the divine hand of God which has delivered us through a life-changing season and created a greater spiritual resilience and strength for the days and years to come.



Gina Siao & Lilomaiva Yvonne Timaloa
Co-Chairs Pasifika Council

Na te Heamana From the Tuapapa Foundation Chair

**“And whatever you do,
whether in word or deed,
do it all in the name of
the Lord Jesus, giving
thanks to God the Father
through him.”
Col 3:17**

We have all experienced an extraordinary year, and it has affected us in many and different ways. I would like to say how proud I am of the entire Laidlaw community, staff and students, for their quick

and efficient adaptations to ever evolving situations. I would like to acknowledge the National Governing Council, ably led by Jessica Palmer, for their steady guidance throughout, and to Roshan and the Senior Leadership Team who remained imaginative and flexible in changing circumstances.

2020 saw many years of prayer and planning come to fruition for the Laidlaw College Foundation, with significant property agreements finalised and plans underway for the re-location of Laidlaw College to a new home at Smythe Road, Henderson. This involved a highly co-operative effort between Te Rūnanga o Te Wānanga Amorangi, the College and the Foundation as we negotiated with Te Kawerau ā Maki, Panuku Development Ltd and Auckland City Council. It is a tribute to all involved that, despite the unusual circumstances, the negotiations were able to be satisfactorily completed.

As eager as we all are to get to the new site, there is considerable planning and subsequent work to be undertaken before the move to ensure that College has a location to be proud of and where students and staff will be able to flourish. As you might imagine, there are working groups and sub-committees handling the day to day requirements of this while being careful to allow the College to continue to concentrate on its main function of inspiring our students with the out-working of the gospel of Jesus Christ. So far so good, but we would value your prayers as with most of the high level planning complete we now enter the delivery phase. Details, details, details!

We are excited at the many new doors that are opening for us, in some cases more than we currently have people resource to manage. Jayne and I enjoyed being part of the "Laidlaw at Large" course run through our church, along with quite a few others. It is brilliant to see great teaching being extended to 'where the people are', and to see many of those carry on with more courses subsequently.



A huge thank you to those of you who so generously support us through prayer, donations and volunteering. We literally could not do what we do without you. Thank you, thank you, thank you.

And above all, thanks to our Heavenly Father, who has woven together a series of opportunities, some of them tens of years in the making, others over fifty years, and who has graciously and wonderfully brought them to light at this time. To Him be all the glory.

Graham Burt

President, Laidlaw College Inc.
Chair, Laidlaw College Foundation



Te Pūrongo o Ngā Pihi Ōriwa Olive Shoots Update



Our amazing God is a creative God – we wonder at His work in the beauty of a flower, the delightful colour of the autumn leaves and the mighty rolling waves at the beach. At Olive Shoots we are reminded daily of God’s creation in the beauty and creativeness of a young child. We believe creativity is a gift from God and the kaiako are intentional in providing an environment where tamariki can wonder, be curious and enjoy discovering.

Ever since we moved into our new Centre, we have had our eye on the empty classroom attached to our building. We dreamt of having our very own Art Studio at Olive Shoots and during 2020 it became a reality! We are grateful for the time that the level three lockdowns gave us to give this room a makeover. We are also grateful and inspired by the creativity and passion of Kaiako Joy who heads up the Art Studio. Experiences such as creating a colour wheel, mono printing, working with clay, charcoal drawings, and creating “tiny worlds” out of loose parts have allowed children the time and space to be creative. Some amazing masterpieces were created! ‘Going to the art room’ has become a routine in the week the tamariki very much look forward to.

Due to the unpredictability of COVID, our usual Christmas concert was replaced by a ‘Nativity walk through’. It was an inspirational space of fun, engagement and reflection as tamariki and whānau wandered around the room, playing with Nativity related activities, dressing up, and watching a video of the children singing ‘The Blessing’ song and other Christmas songs. Our thanks go to Joy, who was the energy behind this, and to all our teachers and tamariki whose creativity made it happen. As Pablo Picasso said, “Every child is an artist” and we believe that too!

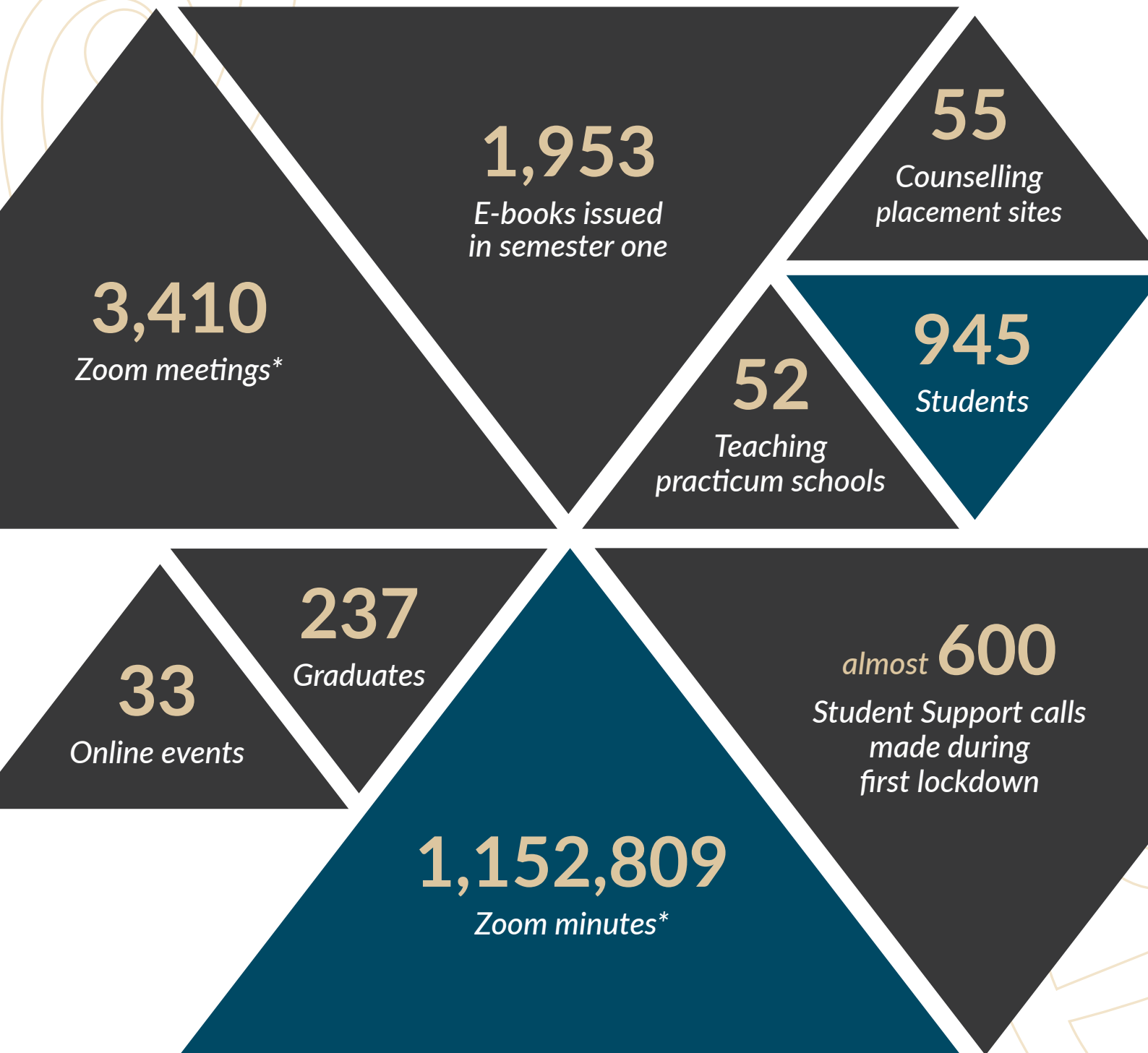
Pearl Thorp
Manager

“We are creating ‘tiny worlds’. While doing their mahi, tamariki talk about the world they are creating and the creatures and people that live there. It is interesting to witness their thoughts and ideas when they are using a selection of materials to create the narrative of their own artwork.” Joy



Ētahi Tauanga 2020

mō 2020 in numbers



*statistics from May-December 2020

Te Wānanga Amorangi i te wā o COVID College during COVID



16 MARCH
Notice to Laidlaw Community

"May we as a College, and as the wider Church, be known as a community not bound by fear, but motivated by love of neighbour, and committed in prayer."

Excerpt from Principal's letter



Students were invited to show us their study spaces. One of our student leaders encouraged response with this set up!

Facebook challenge

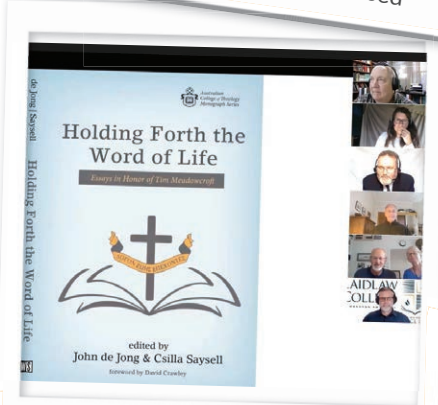
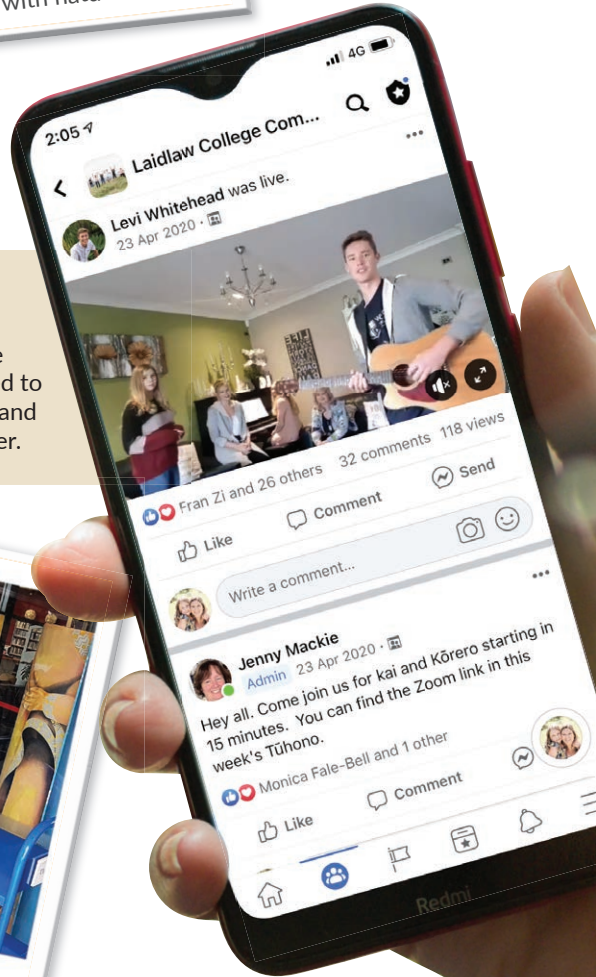


21 MARCH
Campuses closed

"These are extraordinary times, but we serve a great God and bear a Gospel of profound hope. Waiho i te toipoto, kau i te toiroa."

Excerpt from Principal's letter

We moved community events online and continued to worship, eat and share together.



15 APRIL
Zoom presentation to Tim Meadowcroft



4-21 MAY
Stimulus special COVID editions



24 AUGUST
Library staff providing 'Click & Collect'

Ngā Kōrero Whakaritenga Kaupapa o te Wānanga Amorangi Campus Design Project Update

Since the new campus site was purchased by the Laidlaw College Foundation in December 2019, much work has been done towards bringing the vision of a vibrant, future focused learning, working and research space for the College closer to fruition.

During 2020, despite the challenge of remote work, a team of consultants were chosen to provide the necessary expertise for the refit of the building. Glenn Teal, Director – Planning & Development, carefully managed the appointment of an architect (Jane Hill of Chow Hill Architects) and project management consultants (The Building Intelligence Group), followed by consultants for other essential work such as seismic remediation, fire engineering, building services and quantity surveyors.

The Campus Design engagement process was planned to ensure participation from a wide range of College stakeholders, including staff, students and graduates; governance members from Te Rūnanga, the National Governing Council and the Foundation; and a range of community stakeholders, such as church and school leaders and local employers. Workshops and strategic discussions were facilitated by Jane Hill to gather information and test scenarios. A small team of key College leaders (the Design Champions) have worked closely with her to review and approve the emerging project brief and physical environment design.

A critical component of the brief is a set of five Design Principles which clearly define the key priorities and focus areas for the project. The principles were crafted to provide a guiding framework to shape the design, layout and function of the future campus, and were informed and inspired by the feedback, observations and insights gathered. As the process progresses, these principles will continue to be used to review and assess design options, inform key design decisions and help determine where cost and value will be prioritised.

FIVE DESIGN PRINCIPLES

Connecting in context

A design process and final built environment that reflects and facilitates strong relationships with the people and place.

Formation

The development of a campus ecosystem of spaces that enable the range of learning and social activities involved in the formation of Christ-like people for scholarship and for service and leadership in their communities.

Renewal

The delivery of an inspiring environment that supports our vision of a campus community who work collaboratively to renew all things.

Welcome & Hospitality

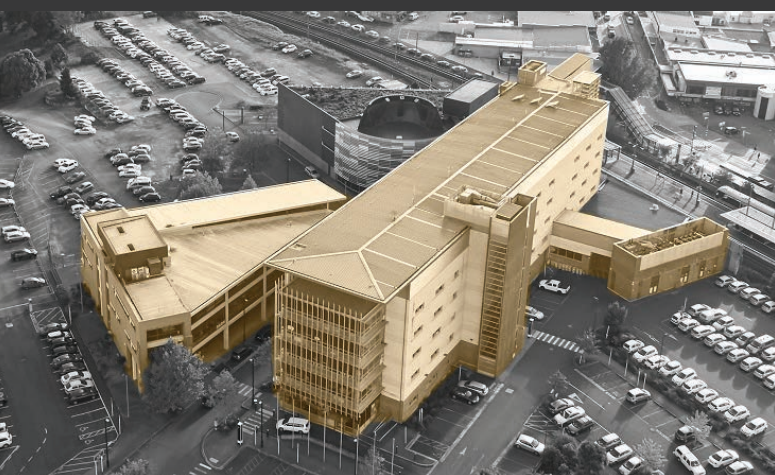
The design of a welcoming environment that embodies Christian love of neighbour through fellowship (koinonia), manaakitanga and whanaungatanga, prayer and work.

Operational Flexibility

The provision of adaptable, fit-for-purpose and fit-for-future environments that resource and enhance Laidlaw's mission and vision.

By the close of 2020, after a thorough engagement process, detailed analysis of our existing campus spaces, numerous visits to the new site, and a series of research and reference excursions to other tertiary providers, the Concept Design Brief was approved by the Foundation for further development. Key features of the design are the activity zones which provide a 'campus ecosystem' of learning, working and social environments. Much consideration has been given to how the combination of spaces and environments best facilitate core activities such as: welcoming and hosting, gathering and worshipping, engaging and collaborating, inspiring and forming. We also look forward to building relationship with Te Kawerau ā Maki, mana whenua of the Henderson and West Auckland area, during this process. Our desire is to establish a partnership that honours the aspirations of their people and the principles of Te Tiriti o Waitangi.

Christina Partridge
Campus Design Director



Ngā Tapuwāe o Snapshots of Laidlaw around Aotearoa in 2020

JANUARY

GRADUATE DIPLOMA EDUCATION (SECONDARY)

Laidlaw's first cohort of students in the Graduate Diploma in Education (Secondary) began their intensive one-year programme at the Henderson campus.



STIMULUS

THE NEW ZEALAND JOURNAL OF EDUCATIONAL THEORY AND PRACTICE

SPECIAL COVID-19 EDITION
Volume 27
Issue 2

Laidlaw College

FEBRUARY

ORIENTATION WEEK

We welcomed new and returning students at Orientation Week held at our Henderson, Manukau and Christchurch campuses.



APRIL

ONLINE COMMUNITY

Community events moved online. We gathered on Zoom for an Exodus chapel and shared a modified Passover meal together. Psalm readings, recorded by students and staff in different languages, were uploaded daily to our community Facebook group. Live worship was streamed over Facebook from musicians' homes.

MAY

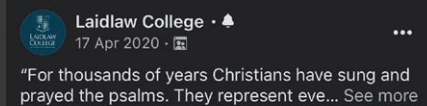
STIMULUS SPECIAL EDITION

Laidlaw staff edited and published a special COVID-edition of the *Stimulus* Journal. Overwhelmed with the response to a call for articles, the edition was produced in three issues, containing over 40 articles and poems. <https://www.laidlaw.ac.nz/assets/Stimulus-vol-27-contents.pdf>

MARCH

NATIONWIDE LOCKDOWN

Faculty recorded lectures and taught via Zoom after on campus classes moved online during the nationwide lockdown.



JUNE

FAREWELL GATHERING

Excited to gather again in person, we celebrated Auckland-based students who completed their programmes of study during a COVID semester with a farewell lunch. We shared memories, tears, laughter, encouragement, and words of gratitude and blessing.



JULY

RE-ORIENTATION WEEK

Re-Orientation Week saw students back on campus after a largely online first semester. A Fiafia night at the Henderson campus featured a Pacific feast and entertainment.



DECEMBER

CELEBRATION AND FAREWELL

Christchurch students gathered with family and friends at their Graduation Ceremony to celebrate the successful completion of programmes after an interrupted year of study. We farewelled Dr David Crawley after 34 years of service.

ME HONO ANŌ TĀTOU

RE[O] RESET RECONNECT RENEW REORIENTATION SEMESTER TWO 20-23 JULY

AUGUST

REMEMBERING RAYMOND

We grieved the death of counselling student Raymond Mok on 30 August. Raymond was admired for his passion to help people and for his dedication to study, despite the physical challenges faced with Duchenne Muscular Dystrophy.



NOVEMBER

CAMPUS EVENTS

With gathering restrictions lifted, we enjoyed a number of events on the Henderson campus: celebrating the 20th anniversary of Laidlaw's Counselling programme, the launch of the book *Holding Forth the Word of Life: Essays in Honour of Tim Meadowcroft*, a public lecture on "Noticing and naming our power" by David Crawley, and a special evening for our Auckland 2019 graduates who had missed their Graduation ceremony due to COVID restrictions.

SEPTEMBER

PAPATŪĀNUKU KŌKIRI MARAE

Students from Auckland's Bicultural Relationships class were the first group to be welcomed on to Papatūānuku Kōkiri marae after lockdown. This special day included stories from the marae, a garden tour and students' oral pepehā presentations.

OCTOBER

SUSTAIN WOMEN IN LEADERSHIP

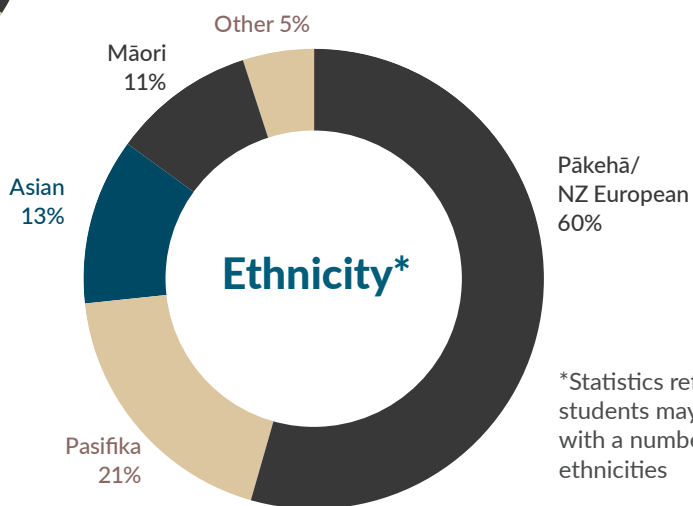
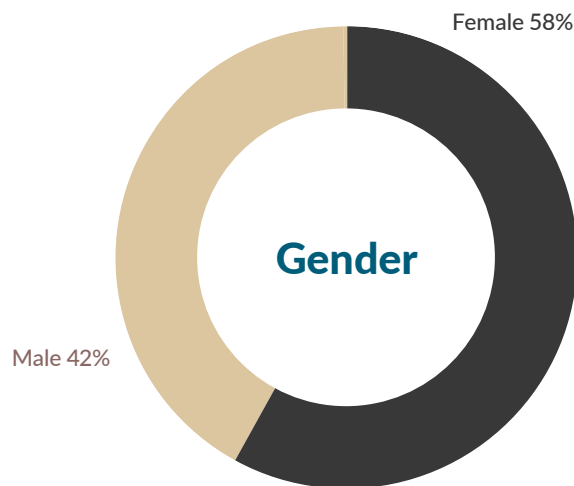
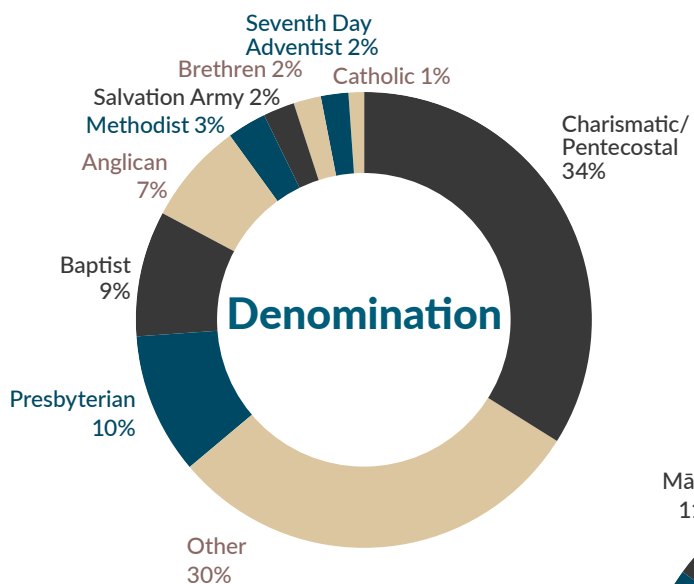
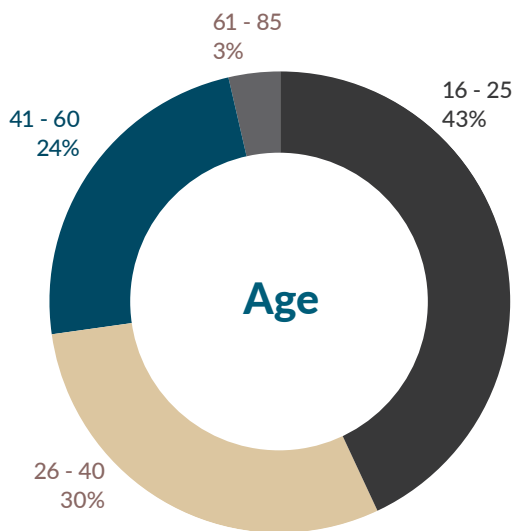
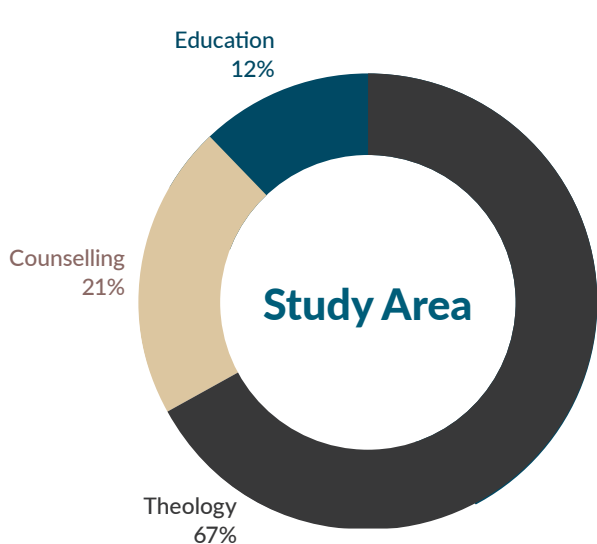
The Sustain Women in Leadership group gathered in person on the Henderson campus after meeting over Zoom during the year. Barrister Judith Malcolm reflected on her journey as a Christian lawyer.



Ngā Tauira ka Pōtaetia ki te Tohu Mātauranga 2020 **Our 2020 Graduates**

	Arise Church	Bishopdale Theological College	Christchurch	Distance Learning	Equippers College	Henderson	Manukau	Total
Certificate in Christian Ministry - Internship	11			1	16			28
NZ Certificate in Study and Career Prep.							4	4
Diploma in Christian Education			5			9		14
Laidlaw Diploma in Relational Studies						1		1
NZ Diploma in Christian Studies	19	8	6	20	20	4	2	79
Bachelor of Counselling			3			16		19
Bachelor of Ministries		1	2	5		5		13
Bachelor of Teaching (Primary)						13		13
Bachelor of Theology		1	2	10		8		21
Graduate Diploma in Education (Secondary)						3		3
Graduate Certificate in Theology				4		3		7
Graduate Diploma in Theology			2	12		10		24
Postgraduate Diploma in Theology						7		7
Master of Theology						4		4
	30	10	20	52	36	83	6	237

He Pūrongo whāiti ā **Our 2020** ngā tauira mō **2020** students at a glance



*Statistics reflect that students may identify with a number of ethnicities

Tohu Staff Feature Kaimahi

Like most people in New Zealand, I started the year thinking that this little virus “out there” wasn’t going to make too much of a difference to us in New Zealand. And yet it did! I had several papers for conferences accepted and was looking forward to being able to present in the area of disability theology in the USA, and in Australia. One by one the conferences were cancelled. I also had an MTh thesis to complete. When the lockdown happened everything went a little chaotic. My attention, along with the rest of my team, turned to the students. For the first two weeks of the nationwide level 4 lockdown, the student support team committed to contacting every student to make sure they were set up with internet and technology, and to generally ensure that everything was okay in their bubbles. Through level 4 and 3, then to level 2, we managed to get our students through the best we could, and were proud of what they accomplished.

Alongside my student support work, I have been involved in the *Stimulus* Journal with Mark Keown and Sarah Penwarden. We decided to run a special issue, and put out a call for papers. Usually we run an issue with four main articles. We ended up running three issues between 3 May – 22 May with a total of 42 articles focussed on the pandemic. The final issue of this series has had over 14,396 views.

As for myself, I still needed to complete an MTh thesis, and although delayed, I was proud to submit during the second Auckland lockdown in August in the Zoom presence of my two supervisors, Dr Stephen Garner (Laidlaw) and Prof John Swinton (Aberdeen). To cross the stage this year to receive my Master’s degree, along with many students who I had worked closely with, and had come to know, was one of the best days for me after the year of “all things unprecedented!”

Fiona Sherwin
Student Support Manager
Disability Liaison

I started the year thinking that this little virus “out there” wasn’t going to make too much of a difference to us in New Zealand.



Tohu Taurira Student Feature

Amongst a plethora of online meetings for Laidlaw staff and students in 2020, one particular Zoom call stands out as unique. On 1 May, Master's student Jackson Kurian virtually "handed in" his completed thesis. His supervisor, postgraduate peers, Laidlaw staff, and friends and family from New Zealand and his home country of India, joined across time zones to celebrate Jackson's achievement. Jackson reflects on the year:

I was a missionary trainer in northern India before coming to Laidlaw with my wife and daughter in 2017 to pursue postgraduate studies. I was weeks away from finishing my thesis when New Zealand went into a nationwide lockdown. I had to rapidly empty my on-campus study room and set up at home, resorting to e-resources and Zoom calls with my supervisor. I also used Zoom to continue my ministry as a Bible teacher for the Ebenezer Pentecostal Church in Auckland, speaking in my mother tongue Malayalam. My two Bible studies a week turned into four, as people stuck at home were keen to engage. The online audience expanded to include people from India (my parents among them) and the United States, with over 100 people studying Romans and Church History together.

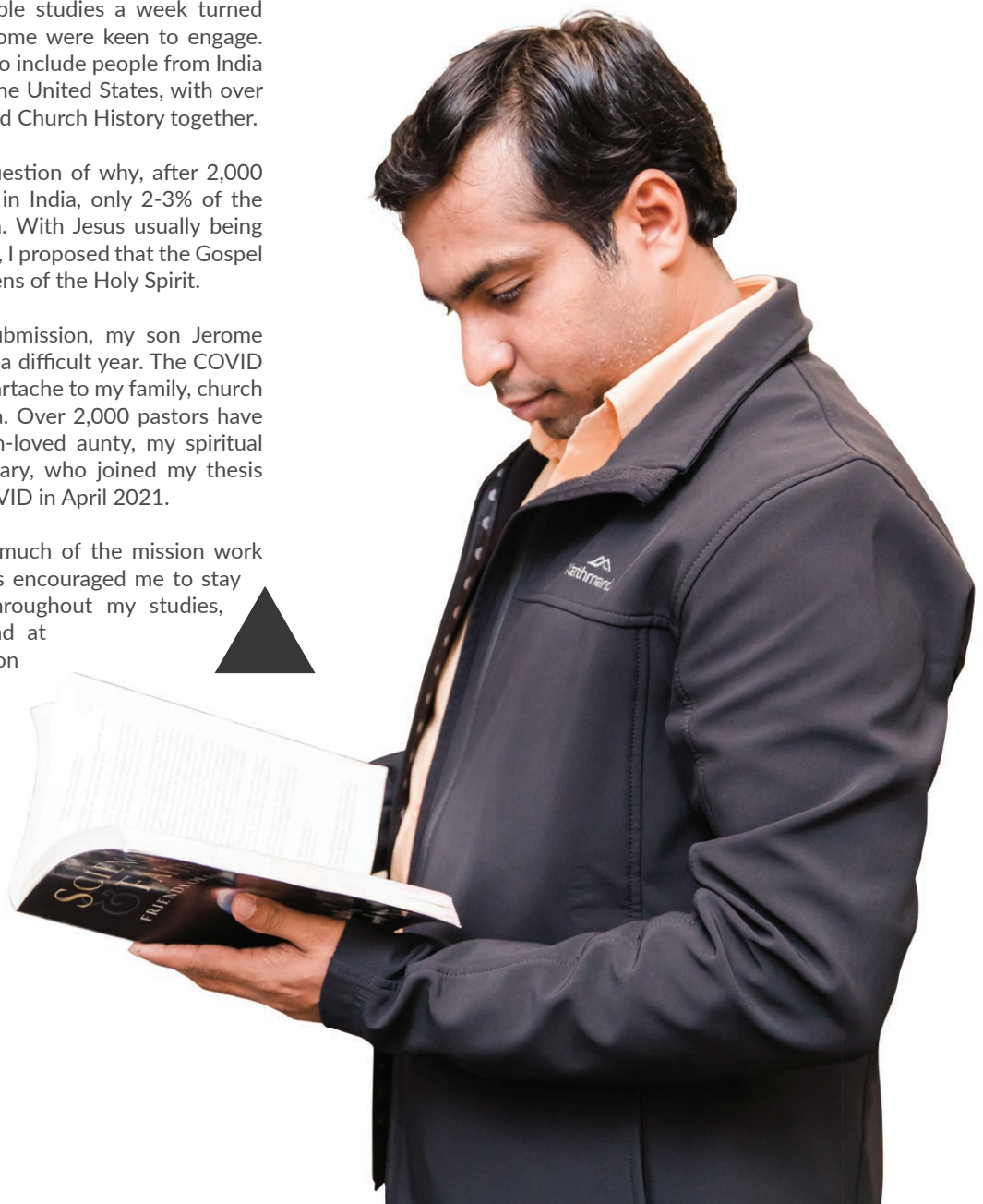
My thesis wrestled with the question of why, after 2,000 years of missionary endeavour in India, only 2-3% of the population identify as Christian. With Jesus usually being rejected outright as a Westerner, I proposed that the Gospel first be presented through the lens of the Holy Spirit.

Two weeks after my thesis submission, my son Jerome was born. It was a high point in a difficult year. The COVID pandemic has brought much heartache to my family, church and mission community in India. Over 2,000 pastors have died in northern India. A much-loved aunty, my spiritual mentor and a devoted missionary, who joined my thesis hand in on Zoom, died from COVID in April 2021.


With the pandemic disrupting much of the mission work in India, my Missions Board has encouraged me to stay and work on a doctorate. Throughout my studies, I have clearly seen God's hand at work in the miraculous provision of finances, and in equipping me to study in English, my third language. I continue to trust in God's provision as my study journey carries on.

Jackson Kurian
Postgraduate Student

I continue to trust in God's provision as my study journey carries on.



Tohu Paetahi Graduate Feature




My call to become a counsellor started 15 years before I came to Laidlaw to study counselling. One of my first jobs was as a criminal court registrar at the Auckland District Court and I saw a lot of dysfunction among young people and their families. I later worked as a Pastoral Care Consultant for at risk 16-24 year olds at a Private Training Establishment and noticed similar brokenness. I found they needed someone to listen to their stories, and that, among many things, looking at areas of healing, building strength and empowerment was important to reconciliation to self, and then to others.

A close friend started her Bachelor of Counselling at Laidlaw a few years before me and hearing about her studies made me a bit jealous. I lived vicariously through her study journey when we got together and this excited and encouraged me to finally enrol and commence my degree in July 2017.

I thoroughly loved my experience at Laidlaw. For me, it was a combination of each lecturer bringing their authentic selves to their teaching, the support staff, my classmates, and students from other papers – and, more importantly, attending a college which held Christian beliefs in line with my faith. Throughout my time at Laidlaw I became more aware, grounded and entrenched within my own cultural identity of being Samoan. It was an honour to serve not only on the Student Council for one year, but also on the Pasifika Komiti for two years. Under the leadership of Gina Siaosi and Doreen Alefaio I served alongside other Pasifika Komiti leaders, supporting and serving not only Pasifika students but the whole student body.

In 2020 I was contracted to work for a youth organisation, Zeal, doing crisis counselling. Although extended, my contract ended due to the effects of COVID. I was also offered employment at the North Shore High School where I completed my placement. I currently work four days a week there doing counselling and pastoral care. I also have the privilege of writing and delivering programmes to year 7-10 students on core areas of struggle. Pasifika and Māori students are a minority in this school, and I enjoy hearing lots of soulful laughter as they congregate in my office before and after school and during breaks.

In 2020 I also became a Group Process Facilitator for first year Laidlaw counselling students, as they put their theory into practice. Process group was always a highlight throughout my study because I had the most amazing facilitators. Giving back to Laidlaw in this way is fulfilling as I support and encourage our next generation of future counsellors.



O'Tille Lima
Bachelor of Counselling Graduate



Te Paetahi Pōkairua Hou o te Akoranga Mātauranga New Graduate Diploma in Education Programme

... these committed students delved into their introduction to education and began to build connections between theology and vocation

The first cohort of Graduate Diploma in Education (Secondary) students completed their one-year programme during 2020. Their intense course began with a mihi whakatau mid-January while most Laidlaw students and staff were still on their summer holidays. Despite the quiet campus, these committed students delved into their introduction to education and began to build connections between theology and vocation.

Final approval to offer this programme had only come through in December 2019, so we saw God's hand in bringing students who were ready to start full-time study just one month later. However, 2020 proved a difficult year, particularly for this programme which is designed for students to spend two days each week attending on-campus classes and two days undertaking practicum in schools - Zoom just doesn't give the same experience. We are particularly grateful for the partner schools who supported our students during this journey - Elim Christian College, Avondale College, and St Dominic's College. We look forward to continuing to work with these schools and building even more school partnerships.

Despite the challenging year, three secondary school teachers graduated from the programme - one maths teacher, one commerce teacher and one social studies and religious studies teacher. Although not all have moved straight into teaching, those who have are speaking God's love into the lives of the learners they work with - teenage learners who need to hear they are significant at such a pivotal point in their lives. We hope that, just as many adults remember a favourite teacher, Laidlaw graduate secondary school teachers will be remembered for the light they offer to learners.

Karen Finn
Programme Lead,
Graduate Diploma in Education (Secondary)

Karen with GradDipEd graduate Margaret Foe



1922-2022 Tahi Rau Tau Our Centenary

Commencing with 10 students in 1922, thousands of graduates have since gone on to serve God in all spheres of work and ministry within Aotearoa New Zealand and beyond.

2022 is a significant milestone for this College as we celebrate our 100th birthday! We will be marking our Centenary through a series of projects and events. Some events in late October/early November will focus on bringing our alumni together and acknowledging God's faithfulness and provision across the generations.

Watch this space! We will get these dates out as soon as they are confirmed and look forward to seeing as many of you there as possible.



Pūrongo Puna Pūtea Financial Snapshot

For fuller information, see the 2020 Consolidated and Separate Financial Accounts.

INCOME (\$000s)	2020
Government Grants	4 131
Fees	2 720
Services	568
Donations	1 061
Legacies	174
Investment Income	213
Total income	8 867

EXPENDITURE (\$000s)	2020
Employment	5 892
Operating	1 451
Occupancy	746
Depreciation	488
Endowment	174
Total expenditure	8 751

The
BIBLE
is our
STORY

JESUS
is our LORD

The
CHURCH
is our COMMUNITY

RENEWAL is our
VOCATION



National Governing Council

Graham Burt/Prof Jessica Palmer (Chair)
Dr Roshan Allpress (National Principal)
Cr Efeso Collins
Ven Dr Lyndon Drake
Bradford Haami (Rūnanga Rep)
Rev Christine Harding
Stafford Houghton
Jenny Mackie (Staff NGC member)
Judith Malcolm
Dr Matthew Scott
Karen Spoelstra
Nick Vemoa (Student Rep)

Nominations Committee

Karen Spoelstra (Chair)
Sue Davidson
Graeme Flett
Rev Christine Harding

Remuneration and Finance Committee

Prof Jessica Palmer (Chair)
Dr Roshan Allpress (National Principal)
Chris Hannen (Chief Operating Officer)
Garth Morgan
Allan Officer (Chief Financial Officer)

Academic Advisory Board

Prof Murray Rae (Chair)
Dr Roshan Allpress (National Principal)
Prof Allan Bell
Rev Katene Eruera
Dr Stephen Garner (Academic Dean)
Dr Bronwyn Wood

Te Rūnanga

Bradford Haami (Co-Chair)
Warahi Paki (Co-Chair)
Rev Shona Pink-Martin (Co-Chair)
Seth Barratt
Cilena Farnham (Student Rep)
Rev Raharuhi Koia
Martha Ngawaka
Linda Paki (Staff ex-officio)

Pasifika Council

Gina Siaosi (Co-Chair/Pasifika Ambassador)
Lilomaiava Yvonne Timaloa (Co-Chair)
HRH Princess Mele Siu'ilikutapu
Emeline Afeaki-Mafile'o
Rev Setaita Kinahoi-Veikune
Frank Naea
Alfred Ngaro
Rev Mata Tumu-Makara

Doreen Alefaio (Staff ex-officio)
Taofiga Naylor Owen (Staff ex-officio)
Dr Terry Pouono (Staff ex-officio)
Esther Sila'ila'i (Staff ex-officio)

Christchurch Advisory Council

Michael Mayes (Chair)
Rev Hamish Galloway
Chris Hannen (Chief Operating Officer)
Dr Alan Jamieson
Ps David MacGregor
Alistair Mackenzie
Ps Amy Page-Whiting

We give grateful thanks to all who so generously give their time and skills to serve on our Councils and Committees.

In addition to those named above, the College also receives advice and support from members of the following reference and advisory groups:

- Alumni Advisory Committee
- Bachelor of Teaching Advisory Group
- Bachelor of Counselling Advisory Group
- Disability Reference Group
- Indigenous Theology Reference Group

Ngā Mema o te NGC me Ngā Poari Kaitohu Members of NGC & Advisory Boards for 2020



Te Tauākī Whakapono o Laidlaw Statement of Faith

Laidlaw College shall uphold the truths of the historic Christian faith, including the following items of belief:

- There is one true God, infinite and all powerful, eternally existing in three persons, the Father, the Son and the Holy Spirit.
 - God is loving and merciful, holy and just and is the creator and sustainer of all things.
 - God has revealed himself in the Scriptures of the Old and New Testaments. All Scripture is uniquely inspired by God and is therefore wholly trustworthy and of supreme and final authority in faith and life.
 - Jesus Christ is God's only Son and God incarnate. He was conceived by the Holy Spirit, born of the virgin Mary and lived a perfect and sinless human life. He was sent to reveal God, to proclaim the reign of God in the power of the Holy Spirit, and to accomplish God's saving purposes.
 - Christ died on the cross for our sins as our representative and substitute. God raised him from the dead through the power of the Spirit and he is exalted at the right hand of the Father, having received all authority in heaven and on earth.
 - Human beings are made in the image of God. They are created to love, worship and enjoy fellowship with God and have been entrusted with the stewardship of God's creation.
 - Through human disobedience to God, sin and death entered the world. All have sinned and are therefore guilty before God and under God's judgement.
- Sin separates people from God; it also brings brokenness to human relationships, disrupts the created order and distorts humanity's relationship with creation.
- Salvation is the gift of God's grace through the death of Jesus Christ, and is available to all who repent of their sins and by faith receive him as Saviour and Lord. They are born again by the Holy Spirit, thereby becoming children of God.
 - Through the Spirit's indwelling, God's people are enabled to live holy lives and are equipped, in the fellowship of the Church, to witness and work for Christ and to glorify God in the world.
 - The Church is the community of all Christian believers, who have been formed by the Holy Spirit into one body of which the Lord Jesus Christ is the Head.
 - The Church is commissioned by Christ to bear witness to the Gospel to all peoples through word, deed and sign.
 - Christ will return in power and glory to consummate God's kingdom. He will gather his people, judge the world in righteousness, and renew creation. Those outside of Christ will be raised to eternal judgement; those who belong to Christ will be raised to enjoy eternal life in God's presence.

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