

Te Pūrongo-Ā-Tau Annual Report



## OUR VISION TE WAWATA

A world shaped by love, compelled and informed by the Gospel.

# **OUR MISSION TE**WHAKATAKANGA

To equip students and scholars to renew their communities with a faith as intelligent as it is courageous.



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## Mai i te Heamana o Te Poari

From the Board Chair

While 2023 continued to present many challenges, it was also a year of many blessings for which we are very thankful. The last few years have been particularly challenging for tertiary education providers, but Laidlaw, whilst somewhat buffeted by years of turbulence, remains sound and committed to the vision and mission set in place many years ago. We have been blessed by committed and capable people who, with God's leading and enabling, have helped build what the College is today. We are deeply thankful for that and 2023 provided a time to look back as part of our 100th anniversary, to honour and celebrate the past and the people God has used in our story. Laidlaw's on-going aim of producing graduates whose faith is both intelligent as it is courageous, remains just as deeply relevant to the communities we serve as it ever was.

2023 was also a year of major change and a new chapter in the history of the College as we vacated the Lincoln Road campus. We are deeply thankful for the vision and work of many across the years, in the Foundation, the Society and College in making this happen. It is no small task to move an entire campus into a new home. We know this was a stretching time for staff - we are deeply thankful for the way staff and students embraced the change and made it happen. So begins a new chapter in the story of Laidlaw, as we start campus life in central Henderson, in a modern and contemporary campus, and as we engage with the community around us.

Another significant development was the rich partnership we have been able to start building with Te Wānanga Ihorangi in the development and delivery of full immersion te reo Māori education and training opportunities. We believe this is an important, timely and strategic partnership - our thanks to those who enabled this.

NGC was pleased to welcome new members, with Shona Pink-Martin, Monica Whitehead, and Chris Hannen being seconded formally on to Council during the year. They bring a rich diversity of experience and insight which we greatly value. Our thanks to Judith Malcolm and Matthew Scott for their time and contribution made to NGC. Their insight and wisdom will be missed. Likewise, our thanks to Thomas Scrimgeour, the student representative, who provided excellent insight and student perspectives. I also want to acknowledge the outstanding leadership Professor Jessica Palmer provided

as previous Chair of NGC. Her increasingly heavy university responsibilities meant she stepped aside as Chair, but we were very pleased she agreed to stay on NGC and continue as Deputy Chair. Her continued leadership, wisdom, and insight are invaluable to us.

Like many across New Zealand, we deeply mourned the sudden and unexpected passing of Fa'anana Efeso Collins, just as he was starting his new parliamentary career. It is not that long ago he sat around the NGC table as a fellow Council member, and we had taken time at our recent planning retreat to pray for him and his new parliamentary role. Efeso was a friend and esteemed colleague to many—we grieve for his family and community, but are also deeply thankful for Efeso's life, his rich gifts and outstanding leadership talents—he was an inspiration to many.

E ngā mate, haere atu ra, haere, hoki atu ra—we acknowledge those who have gone before us, people who have helped build and been part of the story of Laidlaw. There are others also who have given faithful service who have passed on and whom we would not be here today without their service. We are deeply thankful and conscious we are but a part of a long line of faithful and capable servants, across many decades.

Our deep thanks to staff and students of the College for your commitment to making the College what it is today and our thanks to the wider group of committed supporters on the Foundation and in the Society for continuing to walk with us and support the College. Ngā mihi nui ki a koutou.

#### **Chris Collins**

Chair, National Governing Council



# He Ripoata o te Rūnanga Report from the Rūnanga

## "Waihoki, ko te whakapono ki te kāhore āna mahi, he mea mate i roto anō i a i." (James 2:17)

Ko te mea tuatahi he korōria ki a Ihowa. Ko te mea tuarua he whakahōnore atu ki ngā hāpori whakapono o te Kareti. Ko te mea tuatoru he mihi nui ki ngā whānau tautoko o Te Wānanga Amorangi o Laidlaw. Otirā, tēnā koutou katoa i roto i te rangimārie o Te Atua.

The following scripture comes to mind in light of the year that has been: James 2:17 "Waihoki, ko te whakapono ki te kāhore āna mahi, he mea mate i roto anō i a ia. So also, faith by itself, without works is dead." If anything, the combination of strong faith and hard work has been on full display this year and has borne much fruit.

The campus move from 80 Central Park Drive to 3 Smythe Road has been a major focus for the college over the past few years but more so with the recent physical move, the settling in period in 2024, and the commencement of classes in the new premises. The phrase adopted as the missional statement for the move was Hāpai Hoe, Hāpai Hou—lift up your rowing oar in unity and embrace the new before us. While it is a new space for the college, it is also a new season in God's plan for the Gospel in New Zealand.

As part of the move Rūnanga members led the ceremonies for the uplifting of the memorial plaques from the martyr's grove, which were carried to the new campus in remembrance of their lives and our own call to overcome the world through the blood of the lamb, the word of our testimony and the laying down of our lives. (Revelation 12:11).

At the opening of the first class to take place inside the new building, GradDip Education students and the newly formed Te Wānanga Ihorangi body were

welcomed on to the site with a pōwhiri. They participated in the iti oneone ceremony where earth from the Central Park Drive campus, holding something of the original ethos of the college, was buried at each corner of the new property in prayer and dedication to embed the original purpose of Laidlaw College in a new space and a new time. It was a joyful and significant moment.

Behind the scenes of the campus move, the Rūnanga and NGC members were pivotal in forging a relationship with Te Kawerau-a-Maki, the resident iwi of the West Auckland region who are our neighbours. They have been so accommodating and delightful to work with. In the spirit of partnership in Christ we are obliged to relate with Te Kawerau-a-Maki, who have attended all our ceremonial gatherings including the epic opening of the college premises in February 2024. The oldest living member of Te Kawerau-a-Maki began the formal celebrations for the new campus with the opening prayer. Additionally, the reo and transformational story of Te Kaweraua-Maki will be integrated throughout the curriculum of the college. As mana whenua, their views are being canvassed in relation to the future development of the 3 Smythe Rd property.

The new relationship with Te Kawerau-a-Maki is underpinned by a new Treaty of Waitangi policy for the college and the restructure of the Rūnanga, based on the recommendations of the Kaupapa Māori Review of 2021. Discussions over a two year period on a refreshed Treaty Policy dug deep into the historical and contemporary relationship between the original missional intent for Māori society, the Tiriti o Waitangi and Laidlaw College's aspirations for the future Māori Gospel voice in New

Zealand society. As a result, the new Gospel and Te Tiriti Policy was accepted by the National Governing Board (NGC) in February 2024 and so too was the proposed new structure of the Rūnanga which includes the development of a new Māori advisory taumata.

It has been a privilege to see the vision of Te Wānanga Ihorangi total immersion programme, endorsed by Rūnanga in 2022, come to full fruition. Seeing the enthusiasm of Ihorangi learners on campus and hearing te reo Māori in speech and song has been a real treat. On the same theme, te reo Māori has also been a topic of training at the People Leaders staff training days.

Amidst all this business, the college commenced its first semester of teaching for 2024 in the new building, while being hurled into an NZQA External Evaluation and Review at the same time. Māori progress in both governance and management was highly recognised by the education evaluators.

I am grateful to all past and present Rūnanga members and supporters who served faithfully over many years, that has led to the current partnerships between Māori and Laidlaw College.

Congratulations must also go to longstanding Rūnanga member Shona Pink-Martin who graduated with a master's degree, alongside other Māori graduates, at the recent graduation ceremony for 2024.

Kia tau te mauri ora o Ihowa o Ngā Mano.

#### Brad Haami

Chair, te Rūnanga o Te Wānanga Amorangi



## Nā Te Perehitini From the President

"When Jesus spoke again to the people, he said, 'I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life."

John 8:12 NIV

We are in our new Auckland home! And what a wonderful new home it is. It is indeed the fulfilment of so many hopes, dreams, and prayers. Every time I visit I'm thrilled at seeing faculty, staff, and students in a place that honours our mission statement—to equip students and scholars to renew their communities with a faith as intelligent as it is courageous. In the context of our vision for a world shaped by love, compelled and informed by the Gospel.

Laidlaw College's Auckland campus now finds itself in the heart of Henderson, rather than down a driveway, away from everyday eyes. Already we are enjoying a far greater connectedness with those around us - iwi, schools, businesses, community groups, as well as other charitable and social endeavours. As we continue the process of gaining tenants for the two existing buildings - and planning for more over time - we are being thrust into a position where we are having conversations that both challenge and excite us. We are beginning to realise that this move is delivering far more than just new premises - it is placing us into many of the conversations we have longed for. The Lord be praised! Long may this continue. And please continue to pray for us - we are truly "learning on the job!"

Christchurch campus is at capacity and as we begin the process of evaluating options ahead, to be walking through this experience in Auckland is invaluable.

It is thrilling for me to see the renewed energy in both the College and Foundation as things finally become reality and we sit on the cusp of some major decisions moving forward. I'm personally thrilled at the deep conversations that are almost always starting from a first principles position - what does it mean to be living the light of life in this particular circumstance? How does the love of Christ and the gospel He preached inform us in this circumstance?

I'm also thrilled at the growing level of co-operation between the wider community of Christian faith, and how we as Laidlaw - both College and Foundation - can engage and contribute. A great example of this is us being able to enjoy having Te Wānanga Ihorangi as neighbours on site. This represents considerable co-operation between Laidlaw College as a facilitator and mentor, Laidlaw College Foundation, Longview Charitable Trust and Wilberforce Foundation, each organisation playing their part to fulfil what we trust will be a powerful initiative in Aotearoa New Zealand.

My prayer is that we continue to be sensitive to the Holy Spirit's leading, to walk in the light of Jesus Christ and to be servants of His as we seek to renew our communities with the light of the gospel. The Lord be praised.

Graham Burt
President, Laidlaw College

# Na te Heamana Tuapapa From the Foundation Chair

"He is before all things, and in him all things hold together". Colossians 1:17

2023 has been a massive year for the Laidlaw College Foundation. There have been times when it has felt as if it was almost impossible to achieve the path we had set out on! Contractor timings, revised deadlines, and continual discovering of more remediation needed (as is common with any renovation!). We have learnt to pray even more than before. To trust that having been given a course, that we needed to stay true, and to bring it to completion superbly.

None of this is uncommon for large and complex projects. However, we can clearly see the hand of our Heavenly Father in all of this - His incredible interventions and making the way where there seemed to be no way, His giving of peace where it often made no human sense to be peaceful. The Lord is good!

We now have the luxury of looking back on a building project that has been superbly completed, and that has in many cases exceeded expectation. A huge thanks is due to Stafford Houghton as chair of the property committee, Glenn Teal for managing the day to day, Nathanael Starrenburg for overseeing all the legals and contracts, and Rachel Humphrey for keeping the finances in shape. Nigel Smith was incredible at working as the key interface between College and Foundation and assisting with many of the logistics of the move for College. Roshan Allpress and Phil Newman, along with Allan Officer and John Ferguson, went above and beyond time and time again. Thank you seems hardly adequate.

As I write this College is successfully installed and ironing out the few remaining kinks in the hose as one would expect. It is worthy of note that the graciousness of both those on Foundation and College's governance and management teams—not to mention staff and students—has been deeply appreciated through this time, especially as we have sought to model what we teach in how we went about this. Looking forward, we are seeing our investment portfolios begin to pick up again after a rather turgid last few years, shares in particular returning to a more healthy state.

We are greatly blessed with interest in tenancies for the available spaces in the new premises and continue to see our Heavenly Father, the master weaver, putting together a tapestry of people and organisations that will make this precinct a place that is truly special - where the College's mission of transforming neighbourhoods may not only be talked about but modelled also.

We can truly testify that He is before all things and holds all things together by the word of His power. Yes and amen.

Graham Burt

Chair, Laidlaw Foundation



## From the Principal

## Te Whakataki ā te Tumuaki-ā-noho

Tēnā koutou katoa.

By any measure, and even by Laidlaw standards, 2023 was a mammoth year, and a significant milestone in our life as a College.

We celebrated our Centenary, thanking God for 100 years of faithful mission that has gone out from this community (See p. 12-13 and www.laidlaw100.ac.nz).

We held our 100th Graduation, with over 200 graduates going out better equipped to love and serve God and to renew His world (See p. 20).

We moved campus in Auckland, leaving the site in north Henderson that has been our College home for more than 60 years, for a new campus in central Henderson (See p. 14-15). If you have not come to visit, we want to welcome you. Much prayer, thought and vision has been poured into the design (with a strong team working to make it happen), and we have a campus that provides a truly exceptional place for worship, learning, community life, as well as a platform that will set up the future development of the College. The wider site (more than 2ha of developable land) will be developed over the coming years by the Foundation, with a vision to work towards greater financial security for the College, and model in our community what Christian renewal can look like.

We have continued outworking our strategic plan to transform the College, in pursuit of what we have discerned God is calling us to (See p. 10-11). We have redeveloped all our programmes in the last five years, and launched new initiatives aimed at addressing critical needs in Church Leadership, Biblical literacy and Gospel-contextualisation in Aotearoa. We have expanded our partnerships ecosystem, serving more churches, networks and denominations. Notable in this space has been the flourishing of Te Wānanga Ihorangi—providing te Reo Māori immersion in a faith-immersion context—that we hope and intend will grow a generation of Māori Christian leaders and underwrite the flourishing of worship, evangelism and cultural renewal across te ao Māori. [See www.ihorangi.ac.nz]

We are noticing a generational change in our College, as a number of significant figures in the College's history have gone to their reward, and new voices have joined in our work. We are deeply grateful for the many decades of faithful tilling, sowing, watering, and harvesting that have come before, and more, for the faithful workers who have given their lives in part or in full to Gospel-service at and through the Bible Training Institute/BCNZ/Laidlaw College. We are also thankful that God is raising up gifted and ardent leaders—within our team, and in our student body—who are already steadfast bearers of the flame, and who I am confident will prove faithful lifelong servants and spreaders of the Gospel.

Thank you for your prayers, your support, and for the work you as our wider community are doing to call and encourage others to prepare themselves for Gospel work.









The CHURCH is our COMMUNITY

## RENEWAL is our VOCATION



## Our Strategy and Work in 2023

Our work at Laidlaw College is guided by our Strategic Plan, which sets out how we work to equip students and scholars to renew their communities with a faith as intelligent as it is courageous, in pursuit of a world shaped by love, compelled and informed by the Gospel.

Our Strategic Plan sets out seven high level priorities, which build on each other:



#### 1. Trusted Team

A highlight of 2023 has been the continued distribution of leadership across the College with strong teams, and pathways for internal leadership development that we have grown over recent years, bearing fruit. We reconfigured our professional staff across two keystone teams-Programme Delivery and Student Experience—which has helped us ensure integration and coherence across our diverse range of contexts. Laidlaw is blessed with a brilliantly gifted and faithful faculty and leadership—across all levels of the College.

### 2. Integrated Programmes

Our redeveloped Theology suite has remained a keystone of the College, with our Bachelor of Theology and postgraduate student numbers strong in 2023. The suite has allowed new specialisations and combinations, while keeping a strong 'spine' that focuses on Biblical, Theological and Missional formation, and on integrating Gospel thinking into one's vocation. Postgraduate pathways such as the Bachelor of Theology (Honours) and our Postgraduate Certificate in Ministry Supervision are preparing students well for a wide range of vital callings.

During 2023 we reworked our Graduate Diploma in Education (Secondary) in advance of launching a 'zero-fees' offering in 2024, which has drawn in our largest cohort of students in that growing area.

Our Counselling degree continues to draw in strong cohorts who seek to serve their communities and churches as Christian Counsellors. During 2023 our Counselling team were kept busy with public engagement (such as the Sturt Lectures) on issues of mental health, wellbeing and Christian witness in circumstances where abuse and trauma have occurred.

### 3. Formative Community

Among the highlights of 2023 have been walking with our Henderson community through what we called Hūnuku—the journey to the new campus, which involved a well-planned series of engagements farewelling our old campus and its many memories, uplifting treasures such as our Martyrs' memorial, and together thinking through the cultural changes and opportunities offered by the design of the new campus.

Throughout, the life of prayer, worship, chapels, and discipleship has continued strong—and we are delighted at the way that staff and student community is flourishing in the new campus.

#### 4. Gospel Renewal

Our Centre for Church Leadership continues its mission to support healthy leaders, leading healthy congregations. We have trained more than 30 coaches, and are now offering coaching services to pastors and ministers across Aotearoa—with the fruits in ministry sustainability and Gospel flourishing in churches beginning to be measurably seen. A series of well-attended Leaders' Days in Auckland, Wellington and Christchurch explored in depth what it means to contextualise our Gospel in the unique indigenous culture of Aotearoa and how churches can faithfully engage with te ao Māori.

Our Rongopai project continues to build momentum, as we work to ensure that the history of Christianity in Aotearoa is well told, and address cultural barries to the Gospel. A highlight was a Wānanga Symposium in Waitangi in November, attended by 200 scholars and leaders, including world-leading historians and many of New Zealand's senior scholars of Christianity and colonisation.

In 2023 we also piloted the first of our new wave of Bible Schools—a new, non-accredited initiative, aimed at helping churches offer high quality Biblical teaching in their own local contexts

#### 5. Partner Ecosystem

During 2023 our partner ecosystem continued to grow, and we welcomed Vineyard College as a new partner.

A highlight (and major project) was the work done in partnership with Oati Trust (a Māori governed and led charitable trust) to develop and launch Te Wānanga Ihorangi—offering full immersion Reo Māori education in a faith context where Scripture, prayer and discipleship are integrated with language reclamation and cultural competency.

### 6. National College

In addition to the move of our Henderson campus, we have outgrown our Christchurch campus, and so during 2023 completed a small-scale project to add new offices and meeting rooms to house our growing programmes and community there. We have prioritised investment in Māori and Pasifika staffing, programmes, and community engagement, and have seen the fruits of that in the success of our Māori and Pacific student cohorts, and in growing opportunities to partner directly with these communities.

### 7. Sustainably Resourced

Ensuring the ongoing financial sustainability of the College remains a major priority, and we have been blessed to be able to navigate a period of financial crisis for much of the tertiary sector without major restructures. Work continues to grow the College's community of financial supporters, and also to invite alumni and others to consider remembering Laidlaw College in their will. [If you would like to receive a Bequests brochure, please contact the Principal's EA, 0800 999 777, principal@laidlaw. ac.nzl

Underlying our campus move remains a long-arc effort to grow the endowment of the College—work that will in decades to come give the College greater financial security than we enjoy now. Though it continues to require discipline and sacrifice of us now, governance and leadership remain united in the conviction that we must have the boldness to take steps in this generation to secure the College's long-term future.



## 1922-2023 Tahi Rau Tau Our Centenary





"It is a simple and inspiring reality that millions of people around the world have experienced the touch of Christ's renewal, because of the work of the tens of thousands who have come through this College since 1922."











"It is with this Gospel hope that we are building Laidlaw College into a community of faith and formation that—by God's continued grace—will continue working out its mission for centuries to come. The work of a College is the work of forming people. Our missional success is not only measured in the number of graduates or the jobs that they take after graduating, but on the decades of faithfulness that their time at Laidlaw has prepared them for. The true measure of our work will only be known by our great-grandchildren."



# Giving Thanks Henderson Campus Update

As mentioned elsewhere, the Laidlaw College community had been looking for a new home for some time. In God's perfect timing we are now installed in this glorious new campus. The Lord be praised!

Some quick background. In 2019 the Laidlaw College Foundation was able to purchase 2-6 Henderson Valley Road, a precinct of land in central Henderson. adjacent to the train station. Over the past five years, a large team of people from both the Foundation and the College have worked together with consultants and contractors to design and refit a portion of the main building to become Laidlaw College's new main Auckland campus. The College team relocated in late 2023 from the 80 Central Park Drive site and the first semester of learning delivery commenced in January 2024.

From the outset, the design team worked with students and staff to discern the best way to imbue what is a long narrow building with a sense of story, and spaces in which the Laidlaw experience could flourish. One of our students, in a God-inspired moment, came up with the metaphor of a tree. As we know, trees feature heavily in the biblical narrative and are an important part of the local Waitakere history. Our architects picked up this design theme, and the campus features strong architectural representations of trees, branches and the Ngāhere (forest) in the entry area, main dining area and upper mezzanine outside the chapel. Imagery of native birds, whose character links to room functions and uses, is included throughout the campus. Core parts of the biblical story and scriptures are featured throughout, the imagery of the death

and resurrection of Christ framing the approaches to the chapel.

The mixture of spaces in the new campus is a strong feature. As well as a range of well-equipped classrooms that allow various styles of teaching and learning to take place, there are meeting rooms, breakout rooms, various nooks and corners created cleverly by great furniture design. The library stacks are blended throughout the entry and first floor, adjoining the dining area and dedicated Māori and Pasifika student spaces. This interplay of different spaces encourages and fosters students and staff to interact and collaborate in a wider variety of ways than was previously common.

The project team encountered some challenges throughout the refit process,

notably around COVID-19 supply restrictions and the need to bring the building up to a higher standard to serve the needs of the Laidlaw learning community. The diligence and creativity of the architects, engineers and other contractors came together to achieve a great outcome. There were several project meetings where our contractors expressed a level of amazement at how we as a team had successfully found a solution through a tricky challenge!

Alongside the College's arrival into the precinct, Te Wānanga Ihorangi, a Christian tertiary education provider of Te Reo Māori programmes has also moved in. Their campus on the ground floor is complementary to Laidlaw's and the two organisations are working closely together, both with each other





and with Te Kawerau ā Maki, the local iwi, whose offices are just next door. The spirit of partnership that has characterised Laidlaw's commencement at the new campus bodes well for the future. Laidlaw continues to grow and flourish within its new community, and the campus will be a great home for the renewal of hearts and minds over the next several decades.

It is with full hearts and thankfulness to God that we look back at over the last six years and say again that with God all things are possible. We have dedicated this building and campus to the glory of God and to fulfilling the great commission in His name. We are truly thankful.

The Laidlaw College and Laidlaw College Foundation teams





## Te Pūrongo o Ngā Pihi Ōrīwa





## Olive Shoots Update

We are blessed to have a fantastic team of kaiako at Olive Shoots. We were delighted that Renie Verhulst - a Laidlaw School of Education graduate - joined our teaching staff during 2023. Mereem Dewerse, who attended Olive Shoots as a child, is now taking art with the Starfish children each week.

Olive Shoots is part of a Christian kāhui ako with some Christian schools and Early Childhood Centres. The kāhui ako funded a couple of professional development sessions looking at incorporating our Christian faith into our practice. This is important to us in our teaching.

We underwent an ERO review with a new framework heavily focused on compliance. They complimented us on how we "engage in meaningful, positive interactions to enhance children's learning and nurture reciprocal relationships". The love and respect Jesus showed children when he said 'let the little children come to me' guides our conversations and interactions with the tamariki in our care.

Over three days in August we invited the grandparents of our tamariki to join us to spend the morning together. Grandparents and their grandchildren built and painted wooden photo frames together which included a photo of them building the frame. It was lovely to see some grandparents from the Laidlaw staff.

2023 saw us introduce a Music and Movement curriculum developed and led by the very able kaiako Evelyn.

With Laidlaw moving on to their new premises and Olive Shoots staying where we currently are for a few more years, Laidlaw gave us lovely little farewell ceremony to mark the occasion. We presented Laidlaw with a canvas of a tree that we created with our handprints. Laidlaw presented us with a lemon tree which we will look after till we join them again on the new premises.

#### **Pearl Thorp**

Manager



## Te Tauākī Whakapono o Laidlaw Statement of Faith

Laidlaw College shall uphold the truths of the historic Christian faith, including the following items of belief:

- There is one true God, infinite and all powerful, eternally existing in three persons, the Father, the Son and the Holy Spirit.
- God is loving and merciful, holy and just and is the creator and sustainer of all things.
- God has revealed himself in the Scriptures of the Old and New Testaments. All Scripture is uniquely inspired by God and is therefore wholly trustworthy and of supreme and final authority in faith and life.
- Jesus Christ is God's only Son and God incarnate. He was conceived by the Holy Spirit, born of the virgin Mary and lived a perfect and sinless human life. He was sent to reveal God, to proclaim the reign of God in the power of the Holy Spirit, and to accomplish God's saving purposes.
- Christ died on the cross for our sins as our representative and substitute. God raised him from the dead through the power of the Spirit and he is exalted at the right hand of the Father, having received all authority in heaven and on earth.
- Human beings are made in the image of God. They are created to love, worship and enjoy fellowship with God and have been entrusted with the stewardship of God's creation.
- Through human disobedience to God, sin and death entered the world. All have sinned and are therefore guilty before God and under God's judgement. Sin

- separates people from God; it also brings brokenness to human relationships, disrupts the created order and distorts humanity's relationship with creation.
- Salvation is the gift of God's grace through the death of Jesus Christ, and is available to all who repent of their sins and by faith receive him as Saviour and Lord. They are born again by the Holy Spirit, thereby becoming children of God.
- Through the Spirit's indwelling, God's people are enabled to live holy lives and are equipped, in the fellowship of the Church, to witness and work for Christ and to glorify God in the world.
- The Church is the community of all Christian believers, who have been formed by the Holy Spirit into one body of which the Lord Jesus Christ is the Head.
- The Church is commissioned by Christ to bear witness to the gospel to all peoples through word, deed and sign.
- Christ will return in power and glory to consummate God's kingdom. He will gather his people, judge the world in righteousness, and renew creation. Those outside of Christ will be raised to eternal judgement; those who belong to Christ will be raised to enjoy eternal life in God's presence.



# Ngā Tapuwae o Snapshots of Laidlaw 2023 Laidlaw around Aotearoa in 2023

## **JANUARY**

FESTIVAL ONE FLOODS

Staff and students joined the hundreds of others who attended Festival One at their new location in Karapiro—and made some crazy memories after rainstorms flooded the farm and prompted an early ending.



### **FEBRUARY**

ORIENTATION WEEKS

We welcomed new and returning students at Orientation Week held at our Henderson, Manukau, and Christchurch campuses.



## APRIL

#### **CENTENARY CELEBRATIONS**

Hundreds of alumni, students, and staff gathered at our 80 Central Park Dr campus, and for a special service of thankfulness at Church Unlimited—to celebrate 100 years of God's faithfulness to Laidlaw, BCNZ, and NZBTI.



## **MARCH**

STATIONS OF THE CROSS

Ōtautahi staff and students hosted a Stations of the Cross exhibit on our Christchurch campus from February 22—April 6. Visual artists from the wider community contributed pieces that emerged from their reflections on a station and Scripture.



## MAY

CULTS, CHRISTIANITY AND CONVERSATIONS EVENT RUN AT LIFECHURCH ON 27 MAY

Church leaders worked with Laidlaw staff and students to host a panel in response to the impact of some cults at work in churches and young adult groups in Aotearoa.



## JUNE

100TH GRADUATION! MANUKAU MOVF 29 JUNF

On 10th June in Auckland, we celebrated the 100th class of Laidlaw College graduates being sent out into the world. After nine years in the Laidlaw building, staff and students shared memories and prayers and said goodbye to our Amersham Way campus hub.



## **JULY**

FINAL O-WEEK AND PŌWHIRI / MANUKAU HUB CO-LOCATING WITH EQUIPPERS

Orientation Week across our campuses included the final Pōwhiri for students beginning their study at 80 Central Park Dr before our campus move.

Our Manukau hub was welcomed into its new home—a co-location with our partners at Equippers Church.



KO TĀTOU TĒNEI—THIS IS US

Students, staff, and whānau gathered for an evening celebrating our different cultures as a community—through food, music, dance, and humour. This marked our last big community event of its kind at 80 Central Park Dr.



## **SEPTEMBER**

COME SAY GOODBYE + ALL STAFF DAYS CEREMONIES

Former students and staff gathered to share memories and stories of their time spent at the Henderson campus.

Staff and students ceremonially uplifted the Martyrs' Grove plaques and commissioned the new campus—with board members, Te Kawerau A Maki, and the project team –across All Staff Days.





DONALD MCMENAMIM
FAREWELL. CFCL LEADERS' DAYS

The counselling team farewelled long-serving and cherished lecturer Donald McMenamim after 23 years. The Centre for Church Leadership hosted Leaders' days in Auckland, Wellington, and Christchurch.



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**NOVEMBER** 

THANKSGIVING SERVICE WITH ELIM, WĀNANGA SYMPOSIUM

The baton was passed to Elim Christian Church in a special service of thanksgiving at the Henderson campus.

An academic Wānanga Symposium was hosted at Waitangi—for kōrero and learning around Christianity, te ao Māori, and colonisation.



## **DECEMBER**

TRAUMA-INFORMED CHURCH CONFERENCE, MOVE IN TO NEW HENDERSON CAMPUS, CHRISTCHURCH GRADUATION

Henderson staff hosted the Traumainformed church conference. Staff moved in and began to unpack at our 3 Smythe Rd campus.

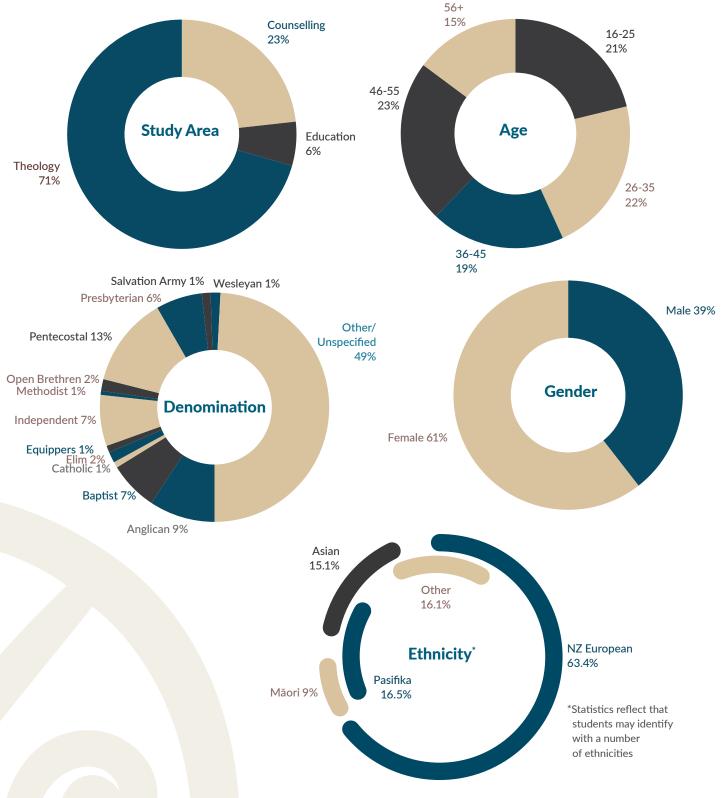
Christchurch students gathered with family and friends at their Graduation Ceremony to celebrate the successful completion of programmes



## Ngā Tauira ka Pōtaetia ki te Tohu Mātauranga 2023 Our 2023 Graduates

		Α.	earn	ing	
	Chris	stchure. Dista	nce Le	iers Auck	land TOTAL
Certificate in Christian Ministry - Internship			14		14
New Zealand Diploma in Christian Studies	8	11	18	2	39
Bachelor of Counselling	14			21	35
Bachelor of Education (Primary)	4			9	13
Bachelor of Ministries		1			1
Bachelor of Theology	6	9	4	15	34
Graduate Certificate in Theology		3	1	1	5
Graduate Diploma in Theology	2	14	1	7	24
Postgraduate Certificate in Theology	2			16	18
Postgraduate Diploma in Theology		0		4	4
Bachelor of Theology (Honours)				4	4
Master of Theology		3		8	11
Grand Total	36	41	38	87	203

# He Pūrongo whāiti ā Our 2023 ngā tauira mō 2023 students at a glance



## Pūrongo Financial Puna Pūtea Snapshot



## Operational Income and Expenditure

INCOME (\$000s)	2023		
Government Grants	3,791		
Fees	2,275		
Services	748		
Donations	2,824		
Legacies	44		
Investment Income	388		
Total Income <sup>1</sup>	10,070		
101011110	10,070		
	10,070		
EXPENDITURE (\$000s)	2023		
EXPENDITURE (\$000s)	2023		
EXPENDITURE (\$000s)  Employment	2023		
EXPENDITURE (\$000s)  Employment  Operating	2023 6,766 1,638		
EXPENDITURE (\$000s)  Employment  Operating  Occupancy <sup>2</sup>	2023 6,766 1,638 707		

For fuller information, see the 2023 Consolidated and Separate Financial Accounts.

<sup>1</sup> excludes investment portfolio revaluation

<sup>2</sup> excludes lease of 80 Central Park Drive funded by Laidlaw College Foundation as part of new campus transition project

#### **National Governing Council**

Chris Collins (Chair)
Prof Jessica Palmer (Deputy Chair)
Graham Burt (President)
Chris Hannen
Judith Malcolm (until May)
Ps Lui Ponifasio QSM
Dr Matthew Scott
Rev Joshua Taylor

Dr Roshan Allpress (National Principal)
Philip Newman (COO)
Bradford Haami (Rūnanga Co-Chair)
Rev Shona Pink-Martin
(Runanga Co-Chair)
Miriam Jessie Fisher
(Staff NGC member)
Thomas Scrimgeour (Student Rep.)

#### **Nominations Committee**

Rev Joshua Taylor (Chair) Dr Roshan Allpress Dr Graeme Flett Dr Amanda Perry

#### **Finance & Audit Committee**

Chris Hannen (Chair) Chris Collins Garth Morgan Prof Jessica Palmer

Dr Roshan Allpress (National Principal) Philip Newman (COO) Allan Officer (CFO)

#### **Academic Advisory Board**

Prof Murray Rae (Chair)
Prof Allan Bell
Rev Katene Eruera
Sue Grant
Assoc Prof Bronwyn Wood

Dr Roshan Allpress (National Principal) Dr Stephen Garner (Academic Dean) Philip Newman (COO)

#### Te Rūnanga

Bradford Haami (Co-Chair) Rev Warahi Paki (Co-Chair) Rev Shona Pink-Martin (Co-Chair) Seth Barratt Linda Paki

Sharon Pihema (staff ex-officio) Lorraine Taogaga (staff ex-officio) We give grateful thanks to all who so generously give their time and skills to serve on our National Governing Council and Committees.

In addition to those named above, the College also receives advice and support from members of the following reference and advisory groups:

- Alumni Advisory Committee
- Bachelor of Teaching Advisory Group
- Bachelor of Counselling Advisory Group
- Disability Reference Group
- Indigenous Theology Reference Group

## Ngā Mema o te NGC me Ngā Poari Kaitohu Members of NGC & Advisory Boards for 2023





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