

Our Vision

A world shaped by love, compelled and informed by the Gospel.

Our Mission

To equip students and scholars to renew their communities with a faith as intelligent as it is courageous.



Laidlaw College is an evangelical, interdenominational tertiary institution offering government accredited courses and programmes in theology and biblical studies, mission, ministry, counselling and teacher education. Our programmes bridge the gap between faithful reflection on God and a deep engagement with the world. Our courses are offered at our campuses in Henderson, Manukau and Christchurch, with our partners around the country, and by distance learning. We are committed to seeing our students flourish academically, socially and through encounter with God and others in an intercultural College that reflects and celebrates the cultural diversity of Aotearoa, New Zealand.

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REPORT FROM THE NATIONAL PRINCIPAL



KIA ORA TATOU.

My term as National Principal/CEO of Laidlaw College commenced in September 2010 and came to an end in December 2015. In leaving Aotearoa New Zealand, my overriding emotion was one of gratitude to God and the College community. We have lived in this wonderful country for the best part of the past 12 years. Our deepest thanks to the National Governing Council, the Runanga, Foundation, staff, students, alumni, donors and wider stakeholders of the College. Your generosity and sacrifices on behalf of the College have been life shaping for us. It has been a privilege to participate in this community of faith, hope and love.

May the College community continue to live in, and depend upon, the life-giving power of God in years to come.

The External Evaluation and Review (EER) of the College by the New Zealand Qualifications Authority (NZQA) was a significant highlight of 2015. Laidlaw received ratings of "Highly Confident" in Educational Performance and "Highly Confident" in our Capability in Self-Assessment. These are the highest ratings available to the College which is now recognised by NZQA as a Category One educational provider.

In 2010 the College had received a rating of "Not Yet Confident" (Category 3). In 2012 we were rated as "Confident" (Category 2). Now we are rated as "Highly Confident" (Category 1). In awarding this rating, NZQA inspected our courses and programmes, guidance and support of students, the quality of our teaching, the effectiveness of our governance and management, student achievement in terms of course and programme completions, progression to further study, and employment after study, and our relationships with graduates, employers, and partner institutions. One paragraph in the NZQA report stated:

"Laidlaw College's national governing council, principal and executive staff have responded strategically and effectively to recent major challenges (a gradual decline in enrolments in Christian Ministry-related programmes coupled with a reduction in government funding in the theology area). The subsequent restructures and reviews have been completed; realignment of roles and functional teams has also occurred. The academic integrity of programmes and solid student achievement were maintained throughout these processes. Strategic planning and review, processes of open consultation, recruitment or promotion of new leaders and records of decision-making around projects or activities indicate self-critical, welldocumented self-evaluation. This work has maintained the quality of outcomes (i.e. continuity) and led to new ways of organising educational programming in new locations (i.e. change). Reflecting the key themes summarised above, and elaborated under the key evaluation questions that follow, NZQA can express high confidence in both the educational performance and capability in selfassessment of Laidlaw College."



Report of External Evaluation and Review

Laidlaw College Incorporated Te Wānanga Amorangi

Highly Confident in educational performance Highly Confident in capability in self-assessment

Date of report: 10 December 2015

NZQA EER report



These words speak to the very significant changes that have occurred at College over the past decade. Through all those changes, our mission "to equip students and scholars to renew their communities with a faith as intelligent as it is courageous" has not been diminished, rather enhanced. This is a testimony to the intelligence, courage, perseverance, and hard work of the College staff. Yet, these have also been difficult years, challenging in so many ways. And I expect those challenges to continue in the highly competitive, rapidly changing, globalised educational sector.

There were many other highlights of 2015. One was the Being Well and Mental Health Challenges Conference held in June. The initiatives in which the College has participated in the disability sector have been very important over the past years. Then there were the Graduation ceremonies in December. The Auckland graduation was held for the first time at Church Unlimited in Glendene. We were extremely grateful to the church for their partnership in hosting the graduation and for the generosity and competence of their staff. Our first graduates from the Manukau campus received their diplomas at that event. We trust that these students will be the first fruits of many more to follow in future years. I also had the opportunity in the latter months of 2015 to meet with and say farewell to many special people throughout the regions of the country - alumni and donors in particular - who have travelled with us over the past five years. Their prayerful support has been such a blessing.

The text of Scripture that has continued to speak to me over my term as National Principal, has been 2 Corinthians 4:7-12. It states, "But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us. We are hard pressed on every side, but not crushed; perplexed, but not in despair; persecuted, but not abandoned; struck down, but not destroyed. We always carry around in our body the death of Jesus, so that the life of Jesus may also be revealed in our body. For we who are alive are always being given over to death for Jesus' sake, so that his life may also be revealed in our mortal body. So then, death is at work in us, but life is at work in you."

The Scriptures remind us that God's power is life-giving, however that power is realised in our human weakness, hence we remain always dependent on God. May the College community continue to live in, and depend upon, the life-giving power of God in years to come.

Rod Thompson

National Principal/CEO (2010-2015)



Manukau graduates with their Kaiako/Teachers



REPORT FROM THE CHAIR OF THE NGC



"EACH OF YOU SHOULD USE WHATEVER GIFT YOU HAVE RECEIVED TO SERVE others, as faithful stewards of God's grace in its various forms. If anyone speaks, they should do so as one who speaks the very words of God. If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen." (1 Peter 4:10-11 NIV)

Peter's first letter is rich with advice. I am particularly challenged by his words, "so that in all things God may be praised through Jesus Christ". In light of that I am thrilled that those at Laidlaw have used their God-given gifts to achieve such an excellent EER result. Rod has written about this in more detail, but I want to add my voice of thanks to the entire staff team, so ably led by Rod, who have again shown that it is possible to receive the highest accolades for professional skill, while remaining entirely committed to the clarity and glory of the gospel of Jesus Christ. "So that in all things God may be praised".

It is possible to receive the highest accolades for professional skill, while remaining entirely committed to the clarity and glory of the gospel of Jesus Christ.

It is with sadness that we farewell Rod and Rosie Thompson. Their contribution to the College community has been immense. Rod somehow managed to run a virtually paperless desk, while still doing the work in an exemplary fashion. Rosie's hospitality was deeply appreciated, and it has been wonderful to see the two of them travelling together and meeting with the wider community around New Zealand. It has been a deep privilege to have a couple whose words and actions have modelled Christianity in such a gracious and natural way. You will both be missed, and we are extremely grateful for the legacy you leave with us.

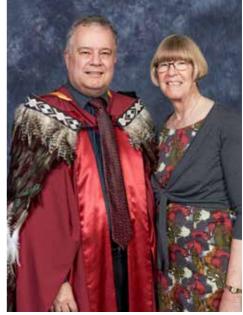
We re-commence the search for a Principal in good heart. The College is being ably led by the Senior Leadership Team, co-chaired by Stephen Garner and Nigel Smith. As a College we are continuing the direction, begun by Rod, of increasingly distributed leadership, and will operate in this pattern for the duration of 2016 with the goal of appointing a new Principal in the latter half of the year.

We are loving the deepening sense that Laidlaw is part of a wider community - prayer partners, donors, alumni, denominational communities and communities of mission and evangelism. It is both humbling and heartwarming to see the increasing co-operation and passion around the desire to see our nation and our world transformed by the gospel of Jesus Christ. A huge thank you to those who support us so graciously and generously. It is truly appreciated.

As the passage above concludes, "To Him be the glory and the power for ever and ever. Amen."

Graham Burt

Chair - National Governing Council



Rod and Rosie Thompson



REPORT FROM LAIDLAW COLLEGE'S RUNANGA



KOROHE 2:9-10

Kei roto katoa hoki i a ia te tino o te Atua e noho a tinana ana, A kua tino tangata ano koutou i roto i a ia, ko te upoko nei ia o nga rangatiratanga, o nga mana katoa.

COLOSSIANS 2:9-10

For in Christ all the fullness of the Deity lives in bodily form, and you have been given fullness in Christ, who is the head over every power and authority.

College figures for 2015 revealed 82 students who acknowledge Maori ancestry attended Laidlaw College.

This year has seen a number of Runanga members affected by deaths within their respective whanau, including the loss of our beloved Rangatira, kaumatua and former Kaiwhakahaere (Head of Department) for Maori Studies at the then Bible College of New Zealand. John Hoani Komene, of Nga Puhi descent, passed away in September 2015. His body lay in state at Hoani Waititi Marae, West Auckland for one evening and was later returned to his home marae, Te Iringa (located just out of Kaikohe). John's Tangi at Te Iringa was attended by staff from Laidlaw College led by Warahi Paki, the College's Maori Cultural Advisor.

John was our first full time Maori staff member at Bible College of New Zealand and whilst in that position established a number of initiatives which are still carried out today. The College's annual noho Marae and the Indigenous Theology programme are two examples of his initiatives.

No reire e Te Rangatira, haere atu ra ki tou Matua nui i te Ranga, koutou katoa ra – Farewell John as you journey to your Father in Heaven, indeed all of you.

The annual noho Marae was held on a West Auckland Marae, located in West Harbour. Our usual Marae in Papakura, which we have used over the last 21 years, was undergoing refurbishment. The noho Marae in 2015 was run over two weekends as opposed to our standard one weekend.

After our second noho Marae Runanga members and Maori staff attended the tangihanga for our Rangatira John Komene at Hoani Waititi, prior to whanau returning John back to his home Marae.

The Indigenous Theology programme is on track, with a small number of students withdrawing from the programme during the first semester, due to work and whanau commitments. The second semester saw those same students returning. Many thanks to Dr Moeawa Callaghan (Ngati Porou – Whanau a Apanui) who is the Course Kaiwhakahaere. Her oversight of programme development, programme administration and programme process is invaluable.

Runanga members were delighted to learn that College figures for 2015 revealed 82 students who acknowledge Maori ancestry attended Laidlaw College. The compilation of these figures were the initiative of one of our Maori/Samoan students, Lorraine Taogaga. These figures represent our Henderson, Manukau and Christchurch sites and also includes our distance learning students.

Matt Hakiaha

Chair – Runanga



John Komene at the 2012 Auckland Graduation



SCHOOL OF THEOLOGY



THE SCHOOL OF THEOLOGY STARTED 2015 WITH A NEW STAFFING

configuration across Henderson, Manukau, Christchurch and Distance campuses. Distance Learning and the Laidlaw Graduate School were incorporated into the overall structure of the School under a streamlined administration, and academic support for distance and on-campus students was brought under the Centre for Teaching and Learning. Staff and students came to grips with video teaching between campuses, staff office relocations, team teaching between campuses, and new teaching schedules that coordinated the timetables across all campuses for the first time.

The greatest highlight is always seeing the formation of our students through the year into a deeper relationship with Christ and those around them.

2015 also saw the opportunity to support and mentor current and recently graduated postgraduate students through the creation of Graduate Teaching Assistant roles. These roles provide a space for up-and-coming theological lecturers to test their vocation in this area, as well as gain vital academic teaching experience. We also saw the introduction of Senior Research and Professional Teaching Fellows to round out the academic faculty.

A significant part of the year was spent preparing for, and then participating in, the NZQA External Evaluation and Review of the College, which paid special attention to Theology's Diploma in Christian Studies and

Catherine Catherine

Hyeong Kim – our first graduate (CCS) through our partnership with PUTS, Seoul

Master of Theology programmes. Most of the school was involved in this, from students and academic faculty, to operational staff and alumni, and they are to be commended for their significant contribution to the College's exceptional result.

The School of Theology also continued to develop a number of key strategic partnerships with church denominations and education providers. 2015 saw the formation of a partnership with Equippers College to jointly deliver a church-based Laidlaw DipCS internship programme.

Memorandums of Understanding (MOU) were also signed between the South Asia Institute of Advanced Christian Studies (SAIACS) in Bangalore, India and Corban University in Oregon, USA. Partnerships with likeminded Colleges are mutually beneficial and will involve staff and student exchanges as well as sharing of curricula and other resources. These initiatives build on the partnerships established in recent years with the Presbyterian University and Theological Seminary (PUTS) in Seoul, Eastern University in Philadelphia and the strengthened relationship with the Christian Leaders' Training College in Papua New Guinea.

Another development was the partnership with the Anglican Church to offer an Anglican Youth Ministry Qualification (Tikanga Pakeha) through a combination of Anglican Studies programmes and the Laidlaw BMin programme. Students in this programme, as well as other Laidlaw students, will be taking the first of several new youth ministry courses in 2016 as well as being placed in youth ministry internship positions.



Rev Emma Keown, DMin graduate



Graduation provided a number of significant 2015 highlights. We saw the first graduates from the Manukau campus cross the stage, as well as eleven MTh graduates. Emma Keown graduated at the Henderson ceremony with her ACT Doctor of Ministry degree that focused on the church in our multicultural world, and a number of PhD students successfully defended their theses. Additionally, 2015 saw the first graduate from South Korea through our partnership with the Presbyterian University and Theological Seminary (PUTS), and one of our Auckland graduates from last year is now involved with a PUTS graduate programme in Seoul.

The School also continued its research trajectory with staff producing high quality research publications and presenting at local and international conferences.

Other highlights included the ongoing development of the Indigenous Theology programme, the visit of Dr Jason Clark, a Vineyard pastor, church planter and academic from the UK to teach in a youth ministry course (which was well attended by our Presbyterian Youth Ministry interns), sponsoring and contributing to the youth ministry events *Connect* (Presbyterian) and *The Abbey* (Anglican), the development of a theology and disability distance course, and having a number of mission agency directors teach in the Majority World Theology block course.

Of course, the greatest highlight is always seeing the formation of our students through the year into a deeper relationship with Christ and those around them. For that, and the many other blessings we have experienced, we thank God for his grace and faithfulness through 2015 and on into 2016.

Dr Stephen Garner

Head of School - Theology



Signing of MOU with Corban University



Signing of MOU with Equippers College



Signing of MOU with SAIACS



SCHOOL OF THEOLOGY (CONT.)



ENGAGE — LAIDLAW CENTRE FOR CHURCH LEADERSHIP

SOME REFLECTION AT THE END OF 2014 ON THE RHYTHM AND FORMAT

of the *Engage* breakfasts brought about a renewed sense of this gathering as a helpful conversational forum for pastoral leaders. The desire to broaden ownership and enlist the services of others outside of the College saw the formation of a steering group in late 2014 which strategically comprised two College faculty and two church leaders. This has been a positive move and I am grateful to Mark Keown, Reuben Munn and Andrew Cox for their support and impetus during 2015. Their desire to see *Engage* more effectively fulfil its mission and to serve pastors has been a rallying point.

One innovation of the group was to recommence a monthly breakfast at a local café. Some of the highlights of the 10 breakfasts in 2015 were the input given by Rev Emma Keown on Multi-ethnic Churches in Auckland and interaction with Ps Jason Clark (visiting lecturer – Academic and Pastoral Practitioner from the UK). The genius of these gatherings are the rich conversations and networking

that happens. A regular comment is: "These gatherings are a lifeline ... I am able to engage at a deeper level about things that concern me."

Engage periodically hosts an evening space, usually when a visiting specialist in a ministry area is on campus. Such an occasion arose in August when Ps Jason Clark co-taught a Youth and Culture paper at Henderson. Numerous youth practitioners were invited to an evening of conversation on a variety of topics.

Graeme Flett

Centre Director - Engage



Engage Breakfast at the Coffee Club



SUSTAIN: NETWORK FOR WOMEN IN LEADERSHIP

Over the last two years Engage has supported the development of Sustain: network for Women in Leadership run by Chris Harding (Director of OMF NZ), Linda Flett (Laidlaw College) & Rev Emma Keown (Glenfield Presbyterian). This initiative has created a unique space for women involved in leadership to find encouragement and support. Over the last two years Sustain has met four times per year with input from key women such as Jacqui Grey - co-editor of Raising Women Leaders and Rev Jo Kelly-Moore, Dean of Auckland, 2015 contributors included Rachel Afeaki-Taumoepeau and Rev Saane Langi; both proving to be magnets for Pacific Island students at College seeking inspiration for their own journeys.

Between meetings, *Sustain* publishes a newsletter with input from a woman in leadership. The newsletter provides a vehicle through which *Sustain* can both advertise its events and reach women in leadership beyond the Auckland region.

Linda Flett

National Internship Coordinator



Rev Saane Langi (Laidlaw Graduate)



SCHOOL OF SOCIAL PRACTICE



THE SCHOOL OF SOCIAL PRACTICE REACHED THE END OF ITS FIRST YEAR

in good heart, with a very successful and innovative year behind us. Faculty members in the Teacher Education and Counselling Programmes (formerly the Schools of Education and Counselling) have enjoyed getting to know each other better and a number of synergies are emerging from our new shared structure. Two concrete expressions of this in 2015 were new larger introductory courses in Human Development and Bicultural Relationships. While there were challenges associated with running these courses in a new combined format, they have also opened up spaces for conversations across the College. A small number of Theology students enrolled in these courses in both 2015 and 2016 which is one demonstration

A number of synergies are emerging from our new shared structure.

of the contribution that the School of Social Practice is making to the wider College body. We remain committed to the majority of our courses maintaining the smaller, more relational style that characterises both degree programmes within the School.

In 2015 a small number of courses were piloted using a new videoconferencing facility, which allowed lecturing staff to teach simultaneous classes located in Henderson, Manukau or Christchurch (and sometimes all three). While there were a number of challenges and new things to learn to make this a great experience for students, we have seen steady improvements in the confidence of staff using this facility.

Two highlights for the year from a community engagement perspective were The Sturt Lectures, organised and hosted at Laidlaw's Henderson campus and facilitated by Lisa Spriggens, and one of the Gordon Neufeld lectures, organised externally but hosted here at Laidlaw and facilitated by Dr Ruth McConnell. Both events featured quality content presented by internationally known speakers and attracted a wide range of stakeholders. We look forward to continuing to offer these kinds of events to our wider community in the future.

We continue to build our research culture, with publications of both books and academic articles being notable achievements for some staff. I had the pleasure of being invited to speak to the New Zealand Association of Christian Schools about bringing theological insight into the decisions around technology use in teaching and learning earlier in the year. Others on our team have taken their expertise and their grounding at Laidlaw College into a



The Sturt Lectures (from left to right): Daphne Marsden, Charles Waldegrave, Daryl Gregory, Lisa Spriggens, Cabrini 'Ofa Makasiale and Ruth McConnell



SCHOOL OF SOCIAL PRACTICE (CONT.)

variety of settings, including both national and international conferences.

In 2015, we graduated 18 primary teachers and 16 counsellors, a high proportion of whom have obtained employment in their respective fields.

I am very proud of the graduates that we produce, who embark from their study into

making contributions into the wider society which really make a difference.

Nigel Smith

Head of School - Social Practice



Bachelor of Teaching (Primary) graduates at Auckland



Bachelor of Counselling graduates with Sarah Penwarden (Lecturer) at Christchurch



OPERATIONAL OVERVIEW



THE OPERATIONAL STAFF OF THE COLLEGE REMAIN DILIGENT IN THEIR

efforts to serve students with excellence. A number of our staff are also part-time students enabling us to receive first-hand feedback on our systems and procedures. Whilst efficiency is critical, the positive personal interface between operational staff and students continues.

Advances in technology continue to challenge the way we operate, resulting in ongoing upgrading of our software, and the adoption of new features. Some of these changes are expensive but necessary in this fast-paced world of information immediacy. Our student management software has been upgraded to the cloud version and new features are in the pipeline.

Thanks to our wider support network, our prayer partners, volunteers and donors.

One of our largest capital expenditure items in 2015 was the development and release of our new website (www.laidlaw.ac.nz). This was a major project undertaken with professional partners and key staff within College. The result was excellent and we continue to receive positive feedback.

This was our first full year of operation in Manukau and the facilities are well utilised and low maintenance. The Christchurch facilities work well, though may need some modification to create a third lecture room in the near future.

The Henderson Campus facilities remain a subject of discussion as we contemplate the type of facilities required for the next decade. We are very aware that some of the buildings are tired and need upgrading, but this is reliant on funding. In the interim we continue to look after the resources we have to the best of our ability.

Operational staff were heavily involved in the successful 2015 External Evaluation and Review and showed extraordinary commitment to the process. The annual financial audit in March sees a team of 3 to 4 auditors on site for up to a week resulting in a very busy time for our CFO, Finance Manager, Assistant Accountant and Finance Office staff. This is the last year we are reporting under the current financial reporting standards with the introduction of the External Reporting Board's new standards. We are in the 5% of NZ charities considered large (with annual expenses over \$2m) which means we are unable to use the "simple format report" smaller charitable organisations can use.

We deeply appreciate the support shown to us by the various College boards and committees, all of whom are volunteers. Similarly, thanks to our wider support network, our prayer partners, volunteers and donors. Your contribution to our daily work of equipping students is highly valued.

Allan Officer

Chief Financial Officer/Operations Director



Operational Staff Retreat - October 2015



RESEARCH HIGHLIGHTS



2015 WAS A BUMPER YEAR FOR LAIDLAW PUBLICATIONS. Faculty and former students alike saw the fruition of years (in some cases, many years) of effort, with the appearance of a number of books and other works demonstrating an enormous variety of interests. These publications were celebrated at two gatherings held at Laidlaw, and designed to capture the breadth of scholarship with which the College is engaged.

These publications are just the tip of a deeper and ongoing research culture which informs and strengthens the teaching and witness of the College.

> Linda Flett, Yael Klangwisan, Greg Liston, Angeline Song and Jacob Sawyer saw the publication of their thesis work. Linda examined changing approaches to evangelism among New Zealand Pentecostal denominations. Yael's PhD research was in a "live-reading" of the Song of Songs. (If you want to know what that is, buy a copy of Yael's book *Jouissance*.) Greg Liston completed doctoral research on a "Third Article" approach to understanding the church - identifying a Spirit-based lens which connects ecclesiology to other doctrines. Angeline Song saw the publication of her fascinating re-reading of the stories of Moses and Miriam, understood in the light of her own remarkable experience. Jacob Sawyer's Master of Theology thesis examined some works of the Christian philosopher Soren Kierkegaard, making what one reviewer viewed as a "stunning contribution" to studies of this intriguing thinker.

> GRATILIA EL PARTICIONE DE LA CANCELA DE LA C

Tim Meadowcroft

Single author books are cause for great celebration. Just as important, however, are the smaller contributions, in edited volumes, journals and conference papers, which faculty and associates of Laidlaw have produced in in the past year. Mark McConnell engaged with the implicit theology of popular culture, Martin Sutherland considered revivals and revivalism in New Zealand and Stephen Garner was part of an international group looking at the theological implications of digital culture, leading to a collection of essays on *networked theology*.

The always-active Tim Meadowcroft had his usual busy year. Among the fruits was a collection of essays, edited with Caroline Blyth of the University of Auckland, on *Spirituality and Cancer: Christian Encounters*. This New Zealand-driven effort contains essays on this challenging and sensitive issue from a number of Laidlaw faculty, along with others who attended a symposium on the topic, cohosted by Laidlaw, in 2014.

This is just a glimpse of the outputs of the Laidlaw community of discovery. Details of all of these can be found in the full 2015 research report on the Laidlaw website. These publications, of course, are just the tip of a deeper and ongoing research culture which informs and strengthens the teaching and witness of the college – further reflection of Laidlaw's mission to equip students and scholars to renew their communities.

Martin Sutherland

Academic Dean



Angeline Song and Jacob Sawyer at the launch of their books



DISTANCE LEARNING



THROUGHOUT 2015, LAIDLAW'S DISTANCE LEARNING CONTINUED to offer a wide range of courses from within the School of Theology, towards the following qualifications: Diploma in Christian Studies, Bachelor of Ministries, Bachelor of Theology and Graduate Diploma of Theology. In 2015 just over 300 students were fairly evenly spread across these qualifications.

Laidlaw's Distance Learning continues to enjoy course completion rates of around 90%.

Distance Learning at Laidlaw saw some significant changes in 2015, mainly flowing from the Laidlaw-wide staff restructure at the end of 2014. As part of the restructure, Distance Learning started operating within the new Centre for Teaching and Learning, with distance learning administration being absorbed into the School of Theology. Tracey Hunt ceased working for us as registrar early in 2015, and took up a new position within the School of Social Practice. Grace Sylvester also decided to retire at the end of March, after eight years as academic support coordinator. We are very grateful to both Tracey and Grace for their excellent service to our distance learning student community. In order to fill the hole left by Grace's departure, Jonathan Hoskin was appointed into the Laidlaw academic support role, with a primary responsibility for supporting distance learning students. In conjunction

with Jonathan's appointment, Naomi Quirke's role was adjusted to focus primarily on distance learning curriculum development, and also managing Moodle, Laidlaw's learning management system.

We value our partnerships with other institutions. As well as students from Bishopdale Theological College in Nelson, in 2015 we were pleased to welcome a group of students associated with Equippers' College. 2015 saw a number of completely new or fully re-written courses, among them *Old Testament:* 8th Century Prophets, Pastoral care in Community and Introduction to Preaching.

Laidlaw's Distance Learning continues to enjoy course completion rates of around 90%, which is significantly higher than within the wider distance learning sector. This can be attributed to our high quality academic support, and also our competent team of Distance Learning tutors.

It is a privilege to be part of the wider Laidlaw educational community, and to be able to take the College's equipping and training to students throughout New Zealand, and overseas.

Charles Erlam

Director - Distance Learning



Alfred Luther - 2015 Distance Learning graduate (DipCS)



CHRISTCHURCH CAMPUS



IN DECEMBER WE CELEBRATED WITH STUDENTS, FAMILY AND FRIENDS AS

19 of our students graduated. We continue to be inspired and encouraged by the calibre of many of our current students and our alumni in varied positions of leadership and ministry in the city, nation and world.

Our student numbers on campus were in excess of 120 students (equating to 65 EFTS) with a wonderful sense of community. Installation of video conferencing technology in February provided us with capacity to offer a broader range of courses on campus for our students in 2015 and into the future.

We continue to be inspired and encouraged by the calibre of many of our current students and our alumni.

Bob Robinson and Alistair Mackenzie, both long-standing faculty members, transitioned to part-time roles at the beginning of 2015 as a result of the College restructure. After 25 years as our campus librarian we also marked Pat White's retirement with a celebration in July. We reflected on the remarkable growth the campus has experienced over these years and the goodness of God to us in that time. We are deeply indebted to Pat, Bob and Alistair for their contribution to our community life over many years and their

ongoing involvement in the life of our campus in different roles in 2015 and beyond.

We offered evening courses – *Biblical Theology* and *Introduction to Evangelism* – in an attempt to make courses more accessible to the wider church and were encouraged by the number enrolled. We ran various events including research seminars, the annual alumni gathering and very well-attended public lectures from David Gushee and Rod Thompson. The campus was also honoured to host a number of organisations delivering their seminars and training on-site including 24/7 Youthwork, Canterbury Youth Services, Strength-to-Strength, NZ Christian Counselling Association and Venn Foundation.

We continue to be humbled and privileged in our role of helping to equip Christians with an intelligent and courageous faith in service of our vision of a world shaped by love, compelled and informed by the gospel of Jesus Christ, our Lord and Saviour.

Chris Hannen

Director - Christchurch Campus



Farewelling Pat White after 25 years of service



Christchurch Orientation



MANUKAU CAMPUS



WHAT AN EXCITING YEAR IT HAS BEEN FOR LAIDLAW MANUKAU! In March we had our first official intake of "Laidlaw Manukau" students. At the end of 2015 we celebrated our first eight graduates of the Diploma in Christian Studies and one student with a Certificate in Christian Studies. For the first time we delivered courses in the first year of the degree programmes of Teacher Education and Counselling.

We seek to do all we can to support students to develop a firm learning foundation, as many start studying after a long break from their last educational experience.

Another development over the past year has been the opportunity to take up the naming rights for the building we occupy. We share the building with a number of mission organisations and other community initiatives that share a common faith commitment. With the help of supportive partners, having the name 'Laidlaw' in a high profile position in the local community gives us another chance to become part of the community fabric.

We continue to develop our teaching team and to think about how to develop course offerings that really equip students for serving their communities and beyond. We seek to do all we can to support students to develop a firm learning foundation, as many start studying after a long break from their last educational experience. We are meeting more people working in the wider South Auckland community to hear how people can connect with the learning opportunities that Laidlaw offers, and also to ensure that we are producing graduates who will serve their communities well. We seek to grow in the quality and quantity of what we offer through Laidlaw Manukau and ask for your prayers and counsel as we seek to do this in the years ahead.

Nga mihinui ki a koutou katoa.

Val Goold

Director/Kaiwhakahaere - Manukau Campus



Manukau students



The 'Laidlaw' sign on top of the Manukau Campus



HENDERSON CAMPUS



"DOING COMMUNITY" IN 2015 REQUIRED NEW THINKING ANDcreativity as we faced the challenges of increasing numbers of part-time students, block courses, timetable differences and the move of students from a Halls of Residence into on campus housing.

In my new role as Student Dean I worked closely with the Student Leadership team and am deeply grateful for their enthusiasm, commitment and proactivity. In a desire to find additional ways of keeping the community connected, the Student Leaders set up a community Facebook page, purchased a TV screen for displaying notices in the Atrium and ran a number of events each term.

Students are still finding this a place where they can make deep connections, encourage and support one another and discover unity amongst the diversity.

The year was kicked off with a community picnic on Laidlaw's field, featuring a hilarious three-legged egg and spoon race between student leaders and staff. Evenings out at Laidlaw's Piha bach were scattered throughout the year and the 50th anniversary of the Sound of Music film was celebrated with a special screening and theme night. The annual sports competition with Carey Baptist College saw honours evenly divided in games of indoor netball and soccer, and a soccer match played with St John's College students.

Community Picnic at Henderson

A community gathering was held over a Monday lunchtime in a café style setting in the Dining Room, with soup and buns provided. This more relaxed setting gave greater opportunity for students to connect with others from different classes. The format was varied, with interviews of students and staff, alumni and mission speakers, sung worship and prayer. At one of the final gatherings the students sprang a surprise farewell on Rod and Rosanne Thompson. A powerpoint presentation illustrated how deeply Rod had been involved in the life of the College, and Student Leaders (past and present) paid tribute to Rod's leadership.

The Student Leaders initiated a Missions Week in August which involved a number of Mission agencies setting up displays for the week, with lunchtime speakers, a panel discussion, and a Cultural Night to end the week. The week received such positive feedback from mission personnel, staff and students that it is planned to become an annual event.

In our videoing of students for the new website last year, the comment that they loved the community at Laidlaw was repeatedly made. While the residential nature of the College is changing, students are still finding this a place where they can make deep connections, encourage and support one another and discover unity amongst the diversity of ethnicities, denominations and life experiences.

Jenny Mackie

Student Dean



Mission Week Cultural Evening



LIBRARY REPORT



DURING 2015, THE COLLEGE'S LIBRARIES CONTINUED TO BE VIBRANT and busy learning hubs, with a dedicated team providing excellent library and information services to staff, students and alumni.

Information literacy is a cornerstone of the library's work to support students in their study and research, and it remained an area of focus throughout 2015. The library offered numerous one-on-one and group training sessions – from orientations and introductory workshops to advanced database-skills tutorials and postgraduate sessions. During the second semester, new initiatives were trialled to bring teaching staff, academic support staff and library staff together to offer students support from all fronts when tackling assignments.

New initiatives were trialled to bring teaching staff, academic support staff and library staff together to offer students support from all fronts when tackling assignments.

The library team at the Henderson campus was pleased to host a number of thesis and research celebration events, honouring the excellent theses and publications produced by staff and students. Each postgraduate student at Laidlaw has the opportunity to formally present their thesis to the library and share their research journey with colleagues,

family and friends, which fosters a culture of celebration.

Throughout the year the library team worked closely with the staff at the newly-established Manukau campus to provide quality library services to the students at this location. A Short Loan collection was established to provide access to key resources. The library team also prepared weekly exercises for students at the Manukau campus, to assist in building their resource discovery skills.

In Christchurch, 2015 saw a significant staffing change with Pat White retiring after 25 years at the College. Pat's dedication and hard work contributed to the transformation of the library at the Christchurch campus over the past two-and-a-half decades, as it grew from a very modest collection of books along a school classroom wall to a 20,000-strong collection of print titles, with access to numerous electronic resources. We wish Pat well for the future.

The year ended on a high note with the exciting news that the College had achieved a very favourable result from NZQA's External Evaluation and Review process. It is very pleasing that the report commented on the strength of the library's facilities, holdings, services and self-evaluation efforts.

Vicky Church

Director of Libraries



Students at the Christchurch Campus Library



OLIVE SHOOTS EARLY CHILDHOOD CENTRE



DURING 2015 A REGULAR PART OF OUR MONTHLY STAFF MEETINGS saw us focus on Maori principles and values connected to our tikanga practices that are integrated throughout our everyday practices with children, their families and our wider community. The following principles resonated with us in these ways:



Ukaipotanga: Belonging

Providing a professional and functional non-contact space for our teachers to have meetings, to engage in pedagogical discussions and to plan for children's assessment and learning was a priority for us. We felt it was important to provide a comfortable space of belonging where teachers could also be refreshed and renewed during break times. This became a reality when we welcomed the arrival of our new POD in August. Teachers and children excitedly watched as the POD was carefully lifted off the specialised moving truck and placed on the ground. Situated in front of Olive Shoots to the right of our entrance, it has blended in well with our main building.

We give thanks to God for our 12 fabulous teachers and children from around 85 families.

A desire for a number of years has been to visit a local marae. In July a centre trip to the stunning Te Noho Kotahitanga Marae at Unitec became a way for our children and parents to experience the stories and symbols of our Maori heritage.



New POD at Olive Shoots

Whanaungatanga: Relationship

CLTC Kindy – As part of our strategic plan we wanted to develop a relationship with a kindergarten overseas and to build reciprocal relationships with the children and teachers. Laidlaw already has a strong relationship with Christian Leaders' Training College in Papua New Guinea so we decided to partner with their Kindy. The first visit occurred in August when Pearl spent a week there assisting the teachers to look at the value of play, behaviour management and the role of the teacher. Children from both centres have enjoyed getting a glimpse of other children learning through their play. This is the beginning of what we trust is an ongoing relationship of friendship and learning for both centres.

CECEAA – The Christian Early Childhood Education Association of Aotearoa is another relationship we enjoying having. Our teachers found the National Conference a source of inspiration, encouragement and a time of team building. As managers we organise a bimonthly meeting for West Auckland centres which provides mutual support for managers.

Ako

The concept of Ako describes a reciprocal teaching and learning relationship. We give thanks to God for our 12 fabulous teachers and children from around 85 families and for the opportunity to "create a space for children, their families and the teachers to belong, believe, discover and to grow".

Pearl Thorp and Naomi Teta

Centre Co-Managers



The Olive Shoots teachers at CECEAA



GRADUATION (2015 COHORT)

WE CELEBRATED THE SUCCESSFUL COMPLETION OF QUALIFICATIONS OF

227 students in December at Graduation ceremonies in a number of locations. In addition to the Laidlaw graduation ceremonies in Henderson and Christchurch, Theology students also graduated at ceremonies at Booth College of Mission in Upper Hutt, at the Bishopdale Theological College in Nelson

and, for the first time, at the Equippers College graduation in Auckland. A highlight was seeing our first graduates from the Manukau campus receive their Diplomas.

We warmly congratulate all our 2015 graduates, and we look forward to staying connected as you now become part of the Laidlaw alumni community!



Equippers College Graduation



Christchurch graduates with Kathy Mayes (centre)

The qualifications achieved by this cohort of graduates are listed below:

GRADUATES FOR 2015								
Programme	ВСМ	ВТС	CHC	DL	EC	HSN	MNK	Total
Certificate in Christian Studies						11	1	12
Diploma in Christian Studies	18	9	4	20	19	21	8	99
Bachelor of Counselling			3			13		16
Bachelor of Teaching (Primary)						18		18
Bachelor of Ministries			2	5		9		16
Bachelor of Theology		1	8	5		13		27
Graduate Diploma in Theology		3	2	7		9		21
Postgraduate Diploma in Theology						6		6
Master of Theology						11		11
Doctor of Ministry						1		1
	18	13	19	37	19	112	9	227

KEY:

BCM: Booth College of Ministries BTC: Bishopdale Theological College CHC: Christchurch DL: Distance Learning EC: Equippers College HSN: Henderson MNK: Manukau

RESOURCING THE NATION

OUR DESIRE TO SEE THE WIDER CHRISTIAN COMMUNITY IN THIS nation resourced, encouraged and equipped saw a number of public events run from all three of our campuses in 2015. Some highlights were:

Laidlaw College and Interserve NZ co-hosted an evening at the College's Henderson campus in May with guest speaker Dr Cathy Hine. Serving primarily in women's ministries and key leadership roles in Interserve for over 25 years, Dr Hine spoke to around 60 people on the topic Do Muslim Women Need Saving? Dr Hine highlighted the need to see 'mission' as relationship rather than a strategic process with the potential to dehumanise.



Dr Cathy Hine

 Our Manukau campus hosted a two-day Mental Health conference in June. This was another conference arising out of Laidlaw's strategic plan on disability initiatives.
 Over 60 people attended, ranging from those living with mental health challenges to family members, church leaders and practitioners. Speakers from a variety of churches and organisations spoke to the topic What does it mean to be well? A free evening event was attended by over



Dr Rod Thompson

- 120 people with Rod Thompson exploring the topic God of Violence or God of Love? God who Blesses or God who Curses? Rod repeated the lecture in August in Christchurch to around 75 people.
- On Friday 12 July the College hosted the second bi-annual Sturt Lectures, entitled Voices Against Family Violence: Weaving Therapeutic and Theological Conversations. The day was attended by counsellors, social workers, nurses, church workers and pastors. Charles Waldegrave from the Family Centre in Wellington was the keynote speaker, with other practitioners in the field sharing their findings and experiences. After a full day the room was humming with renewed inspiration, and a recognition of the challenge to Christian communities to be reaching out to those whose voices are silenced in the face of family violence.



Dr Charles Waldegrave

- In July our Christchurch campus hosted a public lecture with Professor David Gushee (Mercer University, USA) on **The role of Christian witness in Public Life**, speaking on ways Christian engagement in the public square could be effective and appropriate. His talk was very well received by the 80 who attended.
- Our final public lecture in 2015 was given in September by Dr Steve Walton, a Professorial research Fellow in New Testament at St Mary's University in London. Dr Walton spoke on The role of the Church in God's mission.

Where possible, the public lectures were filmed and put up on Laidlaw's website to ensure that they were accessible to the Christian public from all around New Zealand and the world.



ALUMNI ENGAGEMENT



ALUMNI GATHERINGS

175 people attended our two National Alumni Gatherings in August – with the 62 in Christchurch being the highest number since Gatherings began in that city in 2012. Attendance was bumped up by some from the 1965 graduating class who held their 50 year reunion the night before.

The days were entitled *Challenging our Cultural Idols* with Rod Thompson looking at the theme of empire in Philippians 1 and how Christians should live in a society where conformity and tolerance are promoted. Former BCNZ lecturer Sheila Pritchard spoke on the need to balance words and silence. A session was devoted to paying tribute to our longest-serving Principal David Stewart who died in December 2014. These were the final Gatherings under Rod's Principalship and his key involvement in revitalising the connection of the College with its alumni was acknowledged with much gratitude.

I continue to be inspired by the stories of what our graduates are doing in all corners of New Zealand and the world.

ALUMNI CONVERSATION MEETINGS

Sandwiched between the two Gatherings, Rod and Rosanne Thompson and Christchurch Campus Director Chris Hannen met with alumni and supporters in Invercargill, Gore and Dunedin. This was a good opportunity for Rod and Rosanne to reconnect (and say farewell) to alumni they had met previously and to

introduce Chris Hannen to the stalwarts of the South!

LOVE TO KNOW NEWSLETTER

Three editions of the *Love to Know* newsletter were distributed to around 1,800 people in 2015. The March edition was dedicated to remembering David Stewart and promoting contributions to the David Stewart Scholarship Fund. This was deemed the most fitting memorial to David as students and their welfare were always one of his priorities. Throughout the year an additional \$8,000 was raised for this fund.



Hilda Griffin, our oldest living graduate

I continue to be inspired by the stories of what our graduates are doing in all corners of New Zealand and the world. It was a privilege to interview our oldest living graduate, Hilda Griffin (104), and to realise that her faithful service throughout the years is replicated in thousands of this College's graduates!

Jenny Mackie

Alumni Coordinator



Alumni Meeting - Dunedin



AUDIT REPORT



RSM Hayes Audit

PO Box 9588 Newmarket, Auckland 1149 Level 1, 1 Broadway Newmarket, Auckland 1023

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Report of the Independent Auditor On the Summary Financial Statements

To the Members of Laidlaw College Incorporated

The accompanying summary financial statements, which comprise the summary statement of financial position as at 31 December 2015, the summary statement of financial performance, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of Laidlaw College Incorporated for the year ended 31 December 2015. We expressed an unmodified audit opinion on those financial statements in our report dated 6 April 2016. Those financial statements, and the summary financial statements, do not reflect the events that occurred subsequent to the date of our report on those financial statements.

The summary financial statements do not contain all the disclosures required for full financial statements prepared under the relevant accounting policies adopted by Laidlaw College Incorporated. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Laidlaw College Incorporated.

In particular, we draw attention to the statement of accounting policies in the full financial statements which describes the special purpose reporting framework adopted by Laidlaw College Incorporated, and explains certain departures from generally accepted accounting practice.

National Governing Council's Responsibility for the Financial Statements

The National Governing Council is responsible for the preparation of a summary of the audited financial statements in accordance with Financial Reporting Standard 39: Summary Financial Reports (FRS - 39).

Auditor's Responsibility

Our responsibility to express an opinion on the summary financial statements based on our procedures which were conducted in accordance with International Standards on Auditing (New Zealand) (ISA (NZ)) 810, Engagements to Report on Summary Financial Statements.

Other than in our capacity as auditor we have no relationship with, or interests in, Laidlaw College Incorporated.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Laidlaw College Incorporated for the year ended 31 December 2015 are consistent, in all material respects, with those financial statements in accordance with FRS-39.

6 April 2016

THE POWER OF BEING UNDERSTOOD AUDIT|TAX|CONSULTING

RSM Hayes Audit is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independen accounting and consulting firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.



SUMMARY OF FINANCIAL STATEMENTS

LAIDLAW COLLEGE Inc.

Summary of Financial Statements

For the year ended 31 December 2015

	2015	2014
	\$1000	\$'000
STATEMENT OF FINANCIAL PERFORMANCE		
Income		
Student Fees	2,460	2,505
Revenue from Services	1,437	1,760
Donations	674	855
Legacies Court	43	32
Government Grants	3,507	3,587
Interest Received	61	73
Expenses	8,182	8,812
Salaries, Wages and Employment		1200
Occupancy Costs	5,256	6,213
Legacies distributed to Laidlaw College Foundation	730	638
Depreciation	43	32
Other Operating and Administration Costs	385	334
Other Operating and Administration Costs	1,419	1,643
	7,832	8,859
Operating Surplus/(Deficit) for the year	350	(47)
Net Gain/(Loss) on Disposal of Assets		5
Net Operating Surplus/(Deficit) for the year	350	(41)
		4.07
Non-Operating Items		
Land Transferred to Laidlaw College Foundation	(826)	
Reversal of Impairment Losses	12,378	
Reversal of Joint Venture Losses Impairment Losses	244	
	(3,767)	
Net Surplus/(Deficit) for the year	8,379	(41)
STATEMENT OF MOVEMENTS IN EQUITY		
Accumulated Funds - beginning of year	31,486	31,463
Net Operating Surplus / (Deficit) for year	8,379	(41)
Net Increase in Revaluation Reserve		71
Net Increase in Trust Funds	70	(6)
Accumulated Funds - end of year	39,935	31,486
STATEMENT OF FINANCIAL POSITION		
Assets		
Current Assets	1,983	2,103
Investment Assets		28,659
Fixed Assets	41,996	5,337
Link William and Annual dated Fronts	43,979	36,099
Liabilities and Accumulated Funds Current Liabilities	7.33	
Non-current Liabilities	1,144 2,900	1,713
Accumulated Funds / Equity	39,935	31,486
	43,979	36,099
STATEMENT OF CASH FLOWS		
Operating Activities	188	712
Investing Activities	(356)	(417)
Financing Activities		,,,,,,
Net Increase/(Decrease) in Cash Held	(168)	295

The summary financial statements for Laidlaw College Inc have been prepared in accordance with Financial Reporting Standard FRS 39 "Summary Financial Reports".

The information contained in this summary financial report has been extracted from the full financial report, and was authorised for issue by the National Governing Council on 30 March 2016. These summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements, which can be obtained from Laidiuw College Inc. The full special purpose financial statements have been audited and an unqualified opinion has been expressed.

Graham Burt

Chairman, National Governing Council

RSM



MEMBERSHIP OF NGC AND ADVISORY BOARDS (2015)

NATIONAL GOVERNING COUNCIL

Graham Burt (Chair)

Graham Elkin

Matt Hakiaha

Stafford Houghton

Alan Jamieson

Judith Malcolm

Karen Spoelstra

Lisa Spriggens (Staff Member)

Nehemiah Tagaloa (Student Member) Rod Thompson (National Principal)

NOMINATIONS COMMITTEE

Matt Hakiaha

Tim Meadowcroft

Dianne Scouller

Karen Spoelstra (Chair)

REMUNERATION AND FINANCE COMMITTEE

Graham Burt (Chair)

Bruce Elliott

Garth Morgan

Allan Officer (Chief Financial Officer)

Ngaire Scott

Rod Thompson (National Principal)

PROPERTY COMMITTEE

Bruce Elliott

Stafford Houghton (Chair)

Glenn Teal

Rod Thompson (National Principal)

Rob Wallace

ACADEMIC ADVISORY BOARD

Barbara Bulkeley

Peter Carrell

Graham Elkin

Laurie Guy (Chair)

Michael Hanson

George Seber

Martin Sutherland

Rod Thompson (National Principal)

Howard Youngs

CHRISTCHURCH ADVISORY COUNCIL

Bob Hall

Chris Hannen (Campus Director)

Michael Mayes (Chair)

Joshua Moore

Alistair Mackenzie

TE RUNANGA

Seth Barratt

Darlene Evans

Brad Haami

Matt Hakiaha (Chair)

Denny Hansen

Fred Holloway

Awa Hudson

John Komene (Kaumatua)

Jessie Matthew

Hauraki & Atareta Ngawaka

Martha Ngawaka

Shona Pink-Martin

Ngahuia Taurere (Student Rep)

Rod Thompson (National Principal)

Ruth Thompson Chris Wiremu

Moeawa Callaghan (Staff ex-officio) Kathy Eruera (Co-op member) Valerie Goold (Staff ex-officio) Warahi & Linda Paki (Staff ex-officio)

We sincerely thank all who so generously give of their time to serve on our National Governing Council and Committees.

In addition to those named above, the College also receives advice and support from members of the following reference and advisory groups:

- Alumni Advisory Committee
- Bachelor of Teaching Advisory Group
- Bachelor of Counselling Advisory Group
- Disability Reference Group
- Indigenous Theology Reference Group

NOTES TO FINANCIAL STATEMENTS

The Financial Report for the year ended 31 December 2015 reports a surplus of \$8,379,000 (2014: \$41,000 deficit). After eliminating non-operating activities, the operating surplus is \$350,000 (2014: \$41,000 deficit). The closure of our Halls of Residence from the beginning of 2015, and slightly lower student numbers were contributors to our Operating Income being down \$630,000, and Operating Expenditure being down \$1 million, compared to 2014.

Donations from trusts, churches and individuals continue to sustain the College's ministry and make up almost 9% of income this year. Employment expenditure makes up two-thirds of our expenditure. This year our employment expenditure shows a 15% reduction

on 2014, with other core expenses down almost 3%. In 2015 we saw an improvement in our net working capital (Current Assets less Current Liabilities) to \$839,000 (2014: \$390,000).

The winding up of the property Joint Venture resulted in the return of the Lincoln Rd land and buildings to our sole ownership. This is evidenced by Fixed Assets increasing by \$36m and the Investment Assets reverting to nil. The reversal of impairment losses previously reported was the main contributor to the large net surplus for the year.

We continue to give thanks to God for the ongoing support of College through donations and legacies and are mindful of how important it is to be good stewards of His resources.

LAIDLAW COLLEGE'S STATEMENT OF FAITH

LAIDLAW COLLEGE SHALL UPHOLD THE TRUTHS OF THE HISTORIC CHRISTIAN FAITH, INCLUDING THE FOLLOWING ITEMS OF BELIEF:

- There is one true God, infinite and all powerful, eternally existing in three persons, the Father, the Son and the Holy Spirit.
- God is loving and merciful, holy and just and is the creator and sustainer of all things.
- God has revealed himself in the Scriptures
 of the Old and New Testaments. All
 Scripture is uniquely inspired by God and
 is therefore wholly trustworthy and of
 supreme and final authority in faith and
 life
- Jesus Christ is God's only Son and God incarnate. He was conceived by the Holy Spirit, born of the virgin Mary and lived a perfect and sinless human life. He was sent to reveal God, to proclaim the reign of God in the power of the Holy Spirit, and to accomplish God's saving purposes.
- Christ died on the cross for our sins as our representative and substitute. God raised him from the dead through the power of the Spirit and he is exalted at the right hand of the Father, having received all authority in heaven and on earth
- Human beings are made in the image of God. They are created to love, worship and enjoy fellowship with God and have been entrusted with the stewardship of God's creation.

- Through human disobedience to God, sin and death entered the world. All have sinned and are therefore guilty before God and under God's judgement. Sin separates people from God; it also brings brokenness to human relationships, disrupts the created order and distorts humanity's relationship with creation
- Salvation is the gift of God's grace through the death of Jesus Christ, and is available to all who repent of their sins and by faith receive him as Saviour and Lord. They are born again by the Holy Spirit, thereby becoming children of God.
- Through the Spirit's indwelling, God's people are enabled to live holy lives and are equipped, in the fellowship of the Church, to witness and work for Christ and to glorify God in the world
- The Church is the community of all Christian believers, who have been formed by the Holy Spirit into one body of which the Lord Jesus Christ is the Head.
- The Church is commissioned by Christ to bear witness to the Gospel to all peoples through word, deed and sign.
- Christ will return in power and glory to consummate God's kingdom. He will gather his people, judge the world in righteousness, and renew creation. Those outside of Christ will be raised to eternal judgement; those who belong to Christ will be raised to enjoy eternal life in God's presence.



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